

## WC Policies Proposal 2025

### Financial policies

1. General Stabilization Fund (only use in case of emergency)
  - a. What should the balance be?
  - b. What should the contribution plan be?
2. Road Stabilization fund - Contains \$200k, never used
  - a. How should this be used?
    - i. How should contributions be made to this fund?
    - ii. When should funds be withdrawn?
3. Capital Stabilization fund - contains \$1.2M
  - a. How should this be used?
    - i. How should contributions be made to this fund?
    - ii. When should funds be withdrawn?
4. New Operating Budget Stabilization Fund - established with override, contains \$2.8M
  - a. How should this be used?
    - i. How should contributions be made to this fund?
    - ii. How should the funds be used?
  - b. How do we forecast this use
5. New Special Education Stabilization Fund - established this year, \$0
  - a. When should money be contributed?
  - b. When should money be used?
6. What level of debt should the town carry? What should our debt service level be?
7. Should snow removal budget be increased?
8. Should IT costs be capital or operating budget? Including but not limited to school chromebooks
9. Employee benefits
  - a. What level should the Healthcare Reserve be?
  - b. What should the OPEB funding policy be?
  - c. What should the Pension funding plan be?

### Warrant Committee Internal Policies

1. Budget items
  - a. What should the scope of our discussion of department budgets include?
  - b. What are good reasons for changing TA budget?
  - c. When/how do we change TA budget?
    - i. Before TA makes budget
    - ii. After TA makes budget - in agreement with TA
    - iii. In our warrant proposal - argue our case to Town Meeting
2. Non-budget items
  - a. How do we decide articles?
    - i. Just our opinion, or some other standard?
  - b. How do we prepare our decision to present to Town Meeting?