

TOWN OF MILTON 2024



Annual Town Meeting

Tuesday, April 30, 2024 ELECTION

Monday, May 6, 2024 TOWN MEETING

Milton High School Auditorium

7:30 p.m.

WARRANT

**INCLUDING THE REPORT OF THE WARRANT COMMITTEE
AND RECOMMENDATIONS ON ARTICLES
as required by Chapter 12, Section 4, of the General Bylaws of Town**

PLEASE BRING THIS REPORT TO TOWN MEETING

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2024
ANNUAL TOWN ELECTION

Commonwealth of Massachusetts, SS
County of Norfolk

To any of the constables of the Town of Milton in said County:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Milton, qualified to vote in Elections and Town affairs, to meet at the several designated polling places in their respective Precincts in said Milton, to wit:

In Precinct 1.	Tucker School, Blue Hills Parkway
In Precinct 2.	Milton Senior Center, Walnut Street
In Precinct 3.	Cunningham Park Community Center, Edge Hill Road
In Precinct 4.	Milton Senior Center, Walnut Street
In Precinct 4A.	Milton Senior Center, Walnut Street
In Precinct 5.	Copeland Field House, Milton High School, Gile Road
In Precinct 6.	Cunningham School Gymnasium, Edge Hill Road
In Precinct 7.	Cunningham Park Community Center, Edge Hill Road
In Precinct 8.	Cunningham School Gymnasium, Edge Hill Road
In Precinct 9.	Copeland Field House, Milton High School, Gile Road
In Precinct 10.	Tucker School, Blue Hills Parkway

On Tuesday, April 30, 2024 next at 7 o'clock in the forenoon, then and there to bring in to Precinct Officers of their precincts their votes on the one ballot respectively the following Town Officers to wit:

One member of the SELECT BOARD and SURVEYOR OF THE HIGHWAY for a term of three years
A TOWN CLERK for a term of three years
One ASSESSOR for a term of three years
Two SCHOOL COMMITTEE members for a term of three years
One PARK COMMISSIONER for a term of three years
One member of the BOARD of HEALTH for a term of three years
Three TRUSTEES of the PUBLIC LIBRARY for a term of three years
One TRUSTEE of the CEMETERY for a term of five years
One member of the HOUSING AUTHORITY for a term of five years
One member of the PLANNING BOARD for a term of three years.

Ninety-six Town Meeting Members as follows:

Precinct One:	Ten for a term of three years
Precinct Two:	Ten for a term of three years
Precinct Three:	Ten for a term of three years
Precinct Four & Four A	Nine for a term of three years

Precinct Five:	Eight for a term of three years
Precinct Six:	One for a term of two years to fill a vacancy
Precinct Seven:	Ten for a term of three years
Precinct Eight:	Nine for a term of three years
Precinct Nine:	Ten for a term of three years
Precinct Ten:	Ten for a term of three years
	One for a term of one year to fill a vacancy
	Seven for a term of three years
	One for a term of two years to fill a vacancy

For these purposes the polls will be open at each and all of said precincts at seven o'clock in the forenoon and will be closed at eight o'clock in the evening.

And thereupon by adjournment of said meeting on the following Monday to wit, May 6, next at 7:30 o'clock in the evening at the Milton High School Auditorium, 25 Gile Road in said Milton, then and there to act upon the following articles to wit:

Articles 1 through 43 inclusive appearing in regular type on the following pages.

And you are directed to warn said inhabitants qualified as aforesaid to meet at the times and places and for the purposes herein mentioned by posting attested copies of the Warrant in each of the Post Offices of said Town seven days before the thirtieth day of April.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk, on or before said thirtieth day of April, next.

Given under our hands at Milton this of 26th day of March, 2024.

Michael F. Zullas
Erin G. Bradley
Roxanne F. Musto
Richard G. Wells, Jr.
Benjamin D. Zoll

FY 2024 AND FY 2025 BUDGETED REVENUE

	FY 2024	FY 2025	\$ DIFFERENCE
PROPERTY TAXES			
Previous Levy Limit	\$ 91,940,200	\$ 95,438,796	\$ 3,498,596
Add 2.5% Levy	\$ 2,298,505	\$ 2,385,970	\$ 87,465
New Growth (Actual 2023)	\$ 1,200,091	\$ 1,000,000	\$ (200,091)
Subtotal	\$ 95,438,796	\$ 98,824,766	\$ 3,385,970
Debt Exclusion	\$ 1,869,729	\$ 1,794,934	\$ (74,795)
Debt Exclusion (Fire Stations Project)	\$ 459,451	\$ 534,246	\$ 74,795
Public Safety Med. Exp. Exclusion	\$ 500,000	\$ 500,000	\$ -
Subtotal	\$ 2,829,180	\$ 2,829,180	\$ -
MAXIMUM ALLOWED PROPERTY TAX	\$ 98,267,976	\$ 101,653,946	\$ 3,385,970
LOCAL RECEIPTS	\$ 9,580,796	\$ 10,356,748	\$ 775,952
ENTERPRISE FUNDS INDIRECT COSTS	\$ 1,390,000	\$ 1,459,500	\$ 69,500
STATE AID			
General Government	\$ 17,331,190	\$ 17,490,914	\$ 159,724
Library Grant	\$ 64,623	\$ 63,515	\$ (1,108)
Subtotal	\$ 17,395,813	\$ 17,554,429	\$ 158,616
OTHER AVAILABLE FUNDS			
Leash Law	\$ 5,000	\$ 5,000	\$ -
Overlay Reserve	\$ 250,000	\$ 250,000	\$ -
Special Purpose Debt Stabilization Fund	\$ 9,302	\$ 302,932	\$ 293,630
Free Cash	\$ 4,807,770	\$ 2,764,658	\$ (2,043,112)
Subtotal	\$ 5,072,072	\$ 3,322,590	\$ (1,749,482)
TOTAL GENERAL FUND	\$ 131,706,657	\$ 134,347,213	\$ 2,640,556
ENTERPRISE FUNDS			
Water Enterprise Fund	\$ 6,950,399	\$ 6,807,588	\$ (142,811)
Sewer Enterprise Fund	\$ 8,461,415	\$ 8,789,344	\$ 327,929
Stormwater Enterprise Fund	\$ 1,034,478	\$ 1,091,080	\$ 56,602
PEG Access Enterprise Fund	\$ 500,000	\$ 500,000	\$ -
Subtotal	\$ 16,946,292	\$ 17,188,012	\$ 241,720
TOTAL REVENUE / AVAILABLE FUNDS	\$ 148,652,949	\$ 151,535,225	\$ 2,882,276

FY 2024 AND FY 2025 BUDGETED EXPENDITURES

ART	APPROPRIATIONS	FY 2024	FY 2025	\$ Difference
4	Capital Non Bonded	\$ 1,201,850	\$ 955,000	\$ (246,850)
5	Audit	\$ 72,550	\$ 65,500	\$ (7,050)
6	Collective Bargaining Wage Set aside	\$ 1,300,000	\$ 895,000	\$ (405,000)
7	Employee Benefits	\$ 22,380,897	\$ 18,415,791	\$ (3,965,106)
8	Unemployment	\$ 80,000	\$ 100,000	\$ 20,000
9	Chapter 61 Wage Set aside	\$ 95,000	\$ 76,000	\$ (19,000)
10	Public Safety	\$ 15,099,329	\$ 16,008,471	\$ 909,142
11	General Government	\$ 4,959,077	\$ 5,330,081	\$ 371,004
12	Boards & Committees	\$ 492,541	\$ 519,903	\$ 27,362
15	Public Works	\$ 5,655,993	\$ 5,853,749	\$ 197,756
22	Health & Sanitation	\$ 489,064	\$ 420,252	\$ (68,812)
23	Library	\$ 1,771,285	\$ 1,898,164	\$ 126,879
24	Cemetery	\$ 891,070	\$ 953,540	\$ 62,470
25	Parks & Recreation	\$ 665,805	\$ 719,965	\$ 54,160
26	School Department	\$ 61,574,062	\$ 66,980,230	\$ 5,406,168
n/a	School Building Committee	\$ 675,000	\$ -	\$ (675,000)
27	Blue Hills Regional Vocational School	\$ 1,073,877	\$ 813,159	\$ (260,718)
28	Consolidated Facilities	\$ 1,242,929	\$ 1,311,012	\$ 68,083
29	Interest and Maturing Debt	\$ 5,021,815	\$ 5,817,961	\$ 796,146
31	Stabilization Funds	\$ 500,000	\$ -	\$ (500,000)
32	Other Post-Employment Benefits Liability Trust	\$ 100,000	\$ 1,500,000	\$ 1,400,000
33	Reserve Fund	\$ 600,000	\$ 250,000	\$ (350,000)
TOTAL GENERAL FUND APPROPRIATIONS		\$ 125,942,144	\$ 128,883,778	\$ 2,941,634
NON-APPROPRIATED EXPENDITURES				
	State and County assessments	\$ 4,599,798	\$ 4,799,920	\$ 200,122
	Overlay	\$ 250,000	\$ 100,000	\$ (150,000)
	Library Grant (Cherry Sheets)	\$ 64,623	\$ 63,515	\$ (1,108)
	Special purpose medical	\$ 500,000	\$ 500,000	\$ -
	Special purpose debt stabilization	\$ -	\$ -	\$ -
	Subtotal	\$ 5,414,421	\$ 5,463,435	\$ 49,014
TOTAL GENERAL FUND EXPENDITURES		\$ 131,356,565	\$ 134,347,213	\$ 2,990,648
ENTERPRISE FUNDS				
16	WATER ENTERPRISE FUND	\$ 6,950,399	\$ 6,807,588	\$ (142,811)
17	SEWER ENTERPRISE FUND	\$ 8,461,415	\$ 8,789,344	\$ 327,929
18	STORMWATER ENTERPRISE	\$ 1,034,478	\$ 1,091,080	\$ 56,602
35	PEG ACCESS ENTERPRISE	\$ 500,000	\$ 500,000	\$ -
	Subtotal	\$ 16,946,292	\$ 17,188,012	\$ 241,720
TOTAL EXPENDITURES		\$ 148,302,857	\$ 151,535,225	\$ 3,232,368

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In compliance with the American with Disabilities Act, this Warrant can be made available in alternative formats. The May 6, 2024 Annual Town Meeting, if requested, will be offered by assisted listening devices or an interpreter certified in sign language. Requests for alternative formats should be made as far in advance as possible.

Should you need assistance, please notify the SELECT BOARD at 617-898-4843 or 617-696-5199 TTY.

Smoking and other tobacco use is prohibited in school facilities and outside on the school grounds by MGL Chapter 71, Section 37H, “An Act Establishing the Education Act of 1993.” This law applies to any individual at any time.

Strong fragrances cause significant adverse reactions in some people, such as migraine headaches. Products with strong fragrances include personal care products such as perfume, cologne, fragranced hair products, after shave lotion, scented hand lotion, etc. Attendees at Town Meeting are requested to avoid wearing products with strong fragrances. As an accommodation to persons with such adverse reactions, and to allow safe and free access to the auditorium, the lobby and restroom, attendees at Town Meeting who are wearing products with strong fragrances, or who think they may be wearing products with strong fragrances, are requested to sit away from the sections nearest to the lobby entrance.

MESSAGE FROM THE TOWN MODERATOR ROBERT G. HISS

Welcome to the 2024 Annual Town Meeting!

As elected Town Meeting Members you will be participating directly in the governance of your town. “The town meeting, oldest expression of democracy in the Western Hemisphere, survives with unabated vigor in the rural sections of the New England States.” Hernane Tavares de Sa, “Town Meeting Tonight” in America, June 1949, p.8. Your active participation assures that Milton’s own tradition of “unabated vigor” during the deliberations, debates and votes on the warrants presented for your consideration will continue.

The presiding officer for this Town Meeting is your Moderator who is empowered “to give liberty of spech, and silence unceasable and disorderly speakeings, [and] to put all things to a voate . . . ” The fundamental Orders of Connecticut, Secs. 6 and 10 (1639). See also the Body of Liberties, Secs. 54 and 71 (Massachusetts, 1641). The procedures and process for the conducting of town meeting in Milton stems from a combination of directives set forth in the bylaws of the Town and in traditions that have developed over the long history of the Town Meeting in Milton. So that each Town Meeting Member may understand the basic rules and procedures followed in order to enhance his/her participation in the process, I take this occasion to review some of the fundamental rules which will govern the debates and votes on the warrants presented for your consideration and judgment. We will follow the rule 15 which describes the Consent Agenda, adopted at our May 7, 2018, Annual Town Meeting. I plan to mail a Consent Agenda prior to this year’s Town Meeting.

First, Town Meeting Members are required to check in with the Town Clerk and to be seated in the lower part of the auditorium, which is demarcated and reserved for Town Meeting Members. Town citizens and others who are not Town Meeting Members are required to be seated in the upper part of the auditorium.

Second, any Town Meeting Member wishing to speak to any article or pending related matter will first go to the nearest microphone and, upon being recognized by the Moderator, will identify herself/himself by giving his or her name and precinct. If you have not been recognized by the Moderator, you are not permitted to speak to the meeting. On occasion members will informally alert the Moderator that they desire to be recognized to speak on a certain article. While your Moderator will attempt to remember who desires to be recognized on any article, please be advised that the only way in which a member can be sure to be recognized is to go to a microphone and wait to be recognized.

Third, by longstanding tradition, while any other voter of the Town who is not a Town Meeting Member may not vote, he or she may be recognized to address Town Meeting providing that the voter in advance of the particular session has obtained permission from the Moderator.

Fourth, any person having a monetary or equitable interest in, or who is employed as an attorney or otherwise by another person interested in, any matter under discussion shall disclose the fact of his or her interest or employment before speaking thereon.

Fifth, with reference to each article in the warrant the recommendation of the Warrant Committee shall ordinarily be considered to have been presented in the form of a motion by the Chairperson which has been seconded by the Secretary or other member of the Warrant Committee who is a Town Meeting Member. Unless the Moderator otherwise expressly states at the time, the question to be voted on under each article will usually be whether or not to accept the recommendation of the Warrant Committee. In other words, generally the recommendation of the Warrant Committee is the main motion pending under the Article. In the event that the Warrant Committee recommends a NO vote on an article, the question will be presented as a vote on a motion made and seconded to approve the article, i.e., Members will vote YES if they favor the article and NO if they oppose the article, as recommended by the Warrant Committee.

Sixth, pursuant to Section 4 of Chapter 75 of the Town's bylaws, the Moderator requires that all substantive or complex motions be reduced to writing and presented to the Moderator before submission to the meeting.

Seventh, by longstanding tradition, "Town Meeting Time, A handbook of Parliamentary Law" 3rd Edition, will, in addition to the bylaws of the town of Milton and the laws of the Commonwealth of Massachusetts, be the rules of order for this meeting.

Eighth, any member desiring to show slides, make a PowerPoint presentation or any other visual material before the meeting must make appropriate arrangements and inform the Moderator.

Ninth, members are urged to obtain all information needed by them prior to the meeting. However, by tradition the Moderator will recognize any Town Meeting Member for the purpose of requesting additional information relevant to the matter under consideration. All such requests must be directed solely to the Moderator who will attempt to ascertain the most appropriate official who should answer such an inquiry. Answers will not be provided while the member still has the floor in order to prevent the temptation to cross-examine the person providing the information, which is not permitted. However, the Moderator will separately recognize a member once for the purpose of posing a follow-up question. Sometimes the information is not available or is not immediately available and the request for information will simply not be fulfilled.

Tenth, when it is announced by the Moderator that the Meeting will proceed to vote, debate will be closed and the pending question will be put to the Town Meeting.

Eleventh, upon a question being put to the Town Meeting, the Moderator will first determine by voice vote the sense of the Meeting. If the Moderator is unable to decide by the sound of the voices or if his announcement of the vote is doubted by seven Town Meeting Members standing in their place, the Moderator shall then proceed to have a standing vote on the question. If the vote is further doubted by twenty-five Town Meeting Members standing in their places, then there will be a roll call of the meeting with the Town Clerk calling the name of each Town Meeting Member in alphabetical order and each Town Meeting Member upon his/her name being called shall rise in place and answer YES or NO.

When an electronic voting system approved by the Moderator is in use, upon a question being put to the Town Meeting, the Moderator will determine by electronic vote the sense of the meeting and shall

announce the vote as displayed by the electronic voting system. No town meeting member shall be allowed to vote after the vote is declared.

Twelfth, no vote shall be reconsidered at the same meeting, except upon a motion made within one hour of the adoption of such vote, unless by two-thirds vote, provided that the time which elapses during any adjournment of the meeting shall be excluded in computing the hour since the adoption of the vote.

Thirteenth, because of the constraints of state law pursuant to Proposition 2-1/2, the budget articles as recommended by the Warrant Committee to this Town Meeting are at the maximum tax levy limitation permitted by state law pursuant to Proposition 2-1/2. While the Moderator will entertain motions to amend budget articles upward, the Town's total appropriation may not exceed the Proposition 2-1/2 limit. Thus, to avoid potential chaos, and the necessity for additional meetings to balance the Town's appropriation within the levy limit on the amount of revenue that the town may raise by property tax, your Moderator both urges and expects that any Member offering an upward amendment to a budget article will also for the benefit of fellow Town Meeting Members specify an offsetting decrease in some other line item, or specify what additional source of revenue is or will be available. In addition, it is also permissible to make increased funding subject to an override ballot vote by the registered voters of the Town.

Fourteenth, each person speaking to an article or amendment is limited to ten (10) minutes and no person may speak on a question more than once when any other person desires to be heard, or more than twice on the same question without permission of the Town Moderator. Pre-approved presentations will not necessarily be limited to 10 minutes at the discretion of the Moderator.

Fifteenth, At least five business days prior to the opening of the first session of the Annual Town Meeting or any Special Town Meeting, the moderator may propose to all members a "Consent Agenda" listing all articles which, based on the records of recent town meetings, the Moderator deems to be non-controversial. At the first session of the meeting, at the request of any five members present, any article shall be removed from the Consent Agenda so that it can be debated and voted upon in accordance with the provisions of Town Meeting's Rules. A member requesting to remove an article from the Consent Agenda may state the reasons for the request, without debate. All articles remaining in the Consent Agenda shall then be voted upon, without debate, with a 2/3 vote required for adoption.

With these procedures in mind, I am confident that the Town Meeting will provide a forum for full debate and careful consideration of the 43 articles and recommendations of the Warrant Committee.

Robert G. Hiss

Town Moderator

REPORT OF THE WARRANT COMMITTEE FOR THE 2024 ANNUAL TOWN MEETING

Greetings to the Honorable Select Board, Town Meeting Members and Residents,

The Warrant Committee is honored to issue this Warrant for the 2024 Annual Town Meeting (ATM). It includes a total of forty-three articles. Most of these articles are exclusively concerned with the Town's financial management and its proposed FY25 budget. Three articles (38, 39 and 42) are articles that were before the Town at the Special Town Meeting in December 2023 but were not voted upon. The remaining articles are non-budgetary: art. 37 pertaining to the "Opt-In" Specialized Code (upgrade of the building code in new construction to address climate change); art. 40 pertaining to a Local Historic District and Commission; art. 41 extending the term and charge for the Master Plan Implementation Committee; art. 43 to withdraw a Home Rule Petition regarding speed limits on Randolph Avenue and Chickatawbut Road.

The budget contained in this Warrant is a balanced budget reflecting level services at the level of the FY24 budget plus contractual obligations. This budget achieves level year-to-year services, in-part, through the use of approximately \$2.3-\$2.5 million in one-time funds from: free cash, the last American Rescue Plan Act (ARPA) funds, a one pay period health insurance premium holiday for active employees (art. 7), and zero-funding of the Stabilization Fund (art. 31). Additional funds (\$2.5 million approx.) were made available to the town through the retirement budget becoming fully funded.

No supplemental requests from any department (\$3.2 million approx.) are met here.

As a result of a \$1 million (approximate) shortfall between year-over-year and needs-based supplemental requests in the budget for use in schools, the School Committee proposed that \$245,000.00 from the Capital Budget Appropriation (art. 4) earmarked for use by schools be allocated to fund (partially) four positions that the School Committee gave special prioritization: a reading interventionist, two teachers at Pierce Middle School, and an adjustment counselor.

The Warrant Committee does not recommend reallocation of those proposed funds from the Capital Budget to the school's operational budget but is cognizant of the growing need for all Town departments to receive greater than year-to-year funding as the size of the gap between year-to-year and outstanding unfunded supplemental needs has been growing for several years in the absence of overrides.

In fact, the Warrant Committee was generally surprised that it wasn't presented with an override budget for FY25. In its comment to art. 30 (School Appropriation) in the Warrant for the 2023 Annual Town Meeting, the Warrant Committee expressed concern for the use of one-time funds to balance the budget, *"[t]he FY24 budget benefited from an extraordinary amount of free cash which should be seen as one-time monies the School Department is using to fund recurring budget needs, which guarantees future shortfalls. As members of the Select Board have noted, this practice may necessitate an override vote to balance the Town's budget next year when ARPA funds aren't available and when the Town does not benefit from exceptionally high free cash."*

The financial situation the town faced a year ago has not changed and the list of unfunded requirements is growing across the board. If the Town does not find an override politically palatable, it will soon test its appetite for cuts.

Either way, the Warrant Committee stands ready to faithfully serve the town according to the best of its ability and understanding.

Yours In Service,

The Warrant Committee

Dave Humphreys (Chair)
Thomas A. Caldwell (Secretary)
Lori A. Connely
Jay Fundling
Allison Gagnon
Julie A. Joyce
Kristin G. Kociol
Jereem Langlais
Timothy P. Lyons
Julia Maxwell
Jeremiah J. O'Connor
Stephen H. Rines
Amanda H. Serio
Ronald T. Sia
Judith A. Steele
Karen Bosworth (Clerk)

ARTICLE 1 To hear and act upon the report of the Town Accountant and other Town Officers and Committees.

Submitted by the Select Board

RECOMMENDED that the Town vote to accept the report of the Town Accountant and other Town Officers and Committees.

COMMENT: The Town of Milton Annual Report for FY23 has been provided to Town Meeting Members and is available online at townofmilton.org, under Departments, Town Moderator, Town Reports.

ARTICLE 2 To see if the Town will vote to authorize the Collector of Taxes to use all means of collecting taxes which a Town Treasurer, when appointed Collector, may use.

Submitted by the Select Board

RECOMMENDED that the Town vote YES.

ARTICLE 3 To see if the Town will vote to authorize the Town Treasurer to enter into compensating balance agreements during the fiscal year beginning July 1, 2024, in accordance with the provisions of General Laws, Chapter 44, Section 53F; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote YES.

ARTICLE 4 To see what sum of money the Town will vote to appropriate for capital items; to determine how said appropriation shall be raised, whether by borrowing or otherwise; and to act on anything relating thereto.

Submitted by the Select Board and the Capital Improvement Planning Committee

RECOMMENDED that the Town appropriate the sum of \$5,764,000 to fund the capital projects listed below:

Bonded Capital

Items:

Department

Description

**Useful
Life
(years)**

Amount

Cemetery	3/4 ton Pickup truck w/ plow & sander	15	69,000
DPW Equipment	F250 Pickup truck	15	70,000
DPW Equipment	F550 One ton dump truck	15	105,000
DPW Projects	Roadway construction	15	1,000,000
DPW Projects	Traffic Calming projects	15	100,000
Facilities - Schools	Exterior door and hardware replacement	20	50,000
Facilities - Schools	Flooring replacement	20	60,000

Facilities - Schools	Cunningham School attic build-out	30	2,000,000
Facilities - Town	Council on Aging building improvements	20	160,000
Parks	Gile Road upper field rehab	20	140,000
Facilities - Town	Police station accreditation building upgrades	20	210,000
Sewer Enterprise	Pump Station upgrades	30	500,000
Recommended Bonded Capital Items			<u>4,464,000</u>

Non-Bonded Capital Items:

Facilities – Schools	Floor scrubbers & cleaning equipment	45,000
Facilities - Schools	Educational space conversions	50,000
Facilities - Schools	Architectural & engineering services for HVAC and space planning	50,000
Facilities - Town	Former Fire HQ bldg. 2 nd /3 rd floor reuse plan	50,000
Fire	Turnout gear	85,000
Parks	Toro field groomer	40,000
School Technology	Replacement of network hardware and end user devices	500,000
Town Technology	Hardware and infrastructure upgrades	135,000
Water Enterprise	Mini Excavator	260,000
Water Enterprise	F350 Utility truck	85,000
Recommended Non-Bonded Capital Items		
Total Recommended Capital Items		
<u>1,300,000</u>		
<u>5,764,000</u>		

and that to meet said appropriation the Treasurer, with the approval of the Select Board, is authorized to sell and issue bonds or notes of the Town, aggregating not more than \$4,464,000 under and pursuant to the provisions of Chapter 44, Section 7 and Chapter 44, Section 8 of Massachusetts General Laws, as amended, or any other enabling authority, for the purposes listed under the heading: "Bonded Capital Items" including the payment of costs incidental or related thereto, and to issue bonds or notes of the Town therefor, and that the Select Board be and hereby is authorized to accept and expend in addition to the foregoing appropriation one or more grants or gifts from any other public or private funding source; and that the sum of \$955,000 be appropriated from funds certified by the Department of Revenue as free cash for purposes listed under the heading Non-Bonded Capital Items; and that the sum of \$345,000 be appropriated from funds certified by the Department of Revenue as Water Enterprise Fund retained earnings.

COMMENT: This year the Town departments' FY25 capital requests, exclusive of Enterprise Fund infrastructure projects, submitted to the Capital Improvement Planning Committee (CIPC) totaled \$7,470,150. The level of requests reflects the millions of dollars in property, buildings and equipment owned by the Town and the necessity to maintain, rehabilitate and/or replace them, over time. The Town department heads worked collaboratively with the CIPC and Town Administrator to prioritize capital projects to be funded in FY25. It should be noted that there were many additional projects that

are needed but could not be funded this year. The Capital Improvement Planning Committee will catalog these unfunded requests for inclusion in future budget planning exercises.

The Warrant Committee recommends approval of this article.

ARTICLE 5 To see what sum of money the Town will vote to appropriate to the Select Board for the purpose of conducting a municipal audit for the fiscal year ending June 30, 2024; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

AUDIT	Actual	Approp.	Recomm.
	FY23	FY24	FY25
General Audit	63,000	63,500	65,500
OPEB Valuation	0	9,050	0
TOTAL AUDIT	63,000	72,550	65,500

and that to meet said appropriation the sum of \$65,500 be raised from the tax levy.

COMMENT: The FY25 recommendation represents a decrease of \$7,050 from the FY24 appropriation. This decrease is mainly attributed to the OPEB (Other Post-Employment Benefits) valuation being required every two years. The FY25 Audit budget of \$65,500 is based upon year one of a three-year contract covering the audit of the Town's financial statements for the fiscal year ending 6/30/24 (paid in FY25) through the fiscal year ending 6/30/2026.

The Warrant Committee recommends that this funding be approved.

ARTICLE 6 To see what sum of money the Town will vote to appropriate for the purpose of funding cost items not in departmental budgets for the thirty-six month period beginning July 1, 2022, for the collective bargaining agreements reached before or after this Town Meeting between the Town and bargaining units representing Town employees, including without limitation those collective bargaining agreements settled by order of the Joint Labor Management Committee following interest arbitration (JLM-22-9709), such sums to be allocated to departments; and to act on anything related thereto.

Submitted by the Select Board

RECOMMENDED that \$895,000 be appropriated under this article and that \$895,000 be raised from the tax levy.

COMMENT: This article provides a set-aside to fund non-school union collective bargaining agreements. The remaining open collective bargaining agreement for the period from FY23 to FY25 is with Milton Firefighters, Local 1116. As of the printing of the Warrant, the union and Town are awaiting an award from the Joint Labor Management Committee, which is anticipated in April. In

addition, this article includes an appropriation for the collective bargaining agreement with the Milton Professional Management Association, which was ratified in January 2024.

The Warrant Committee recommends approval of this article.

ARTICLE 7 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024 for the several categories classified as Employee Benefits; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amount shown in the following tabulation under the heading, “Recomm. FY25”:

EMPLOYEE BENEFITS	Actual FY23	Approp. FY24	Recomm. FY25
Contributory Retirement	7,879,471	8,351,397	4,540,705
Group Insurance	13,808,609	14,029,500	13,875,086
TOTAL EMPLOYEE BENEFITS	21,688,080	22,380,897	18,415,791

and that to meet said appropriation the sum of \$16,856,133 be raised from the tax levy and \$1,559,658 be appropriated from funds certified by the Department of Revenue as free cash.

COMMENT: The recommended Contributory Retirement appropriation includes \$3,573,175 to represent the benefits earned by Town Employees this year (this cost is referred to as the Normal Cost) and an additional contribution of \$1 million to cover future contingencies for a total appropriation of \$4,573,175. This is a significant reduction from the Fiscal Year 2024 appropriation of \$8.3 million.

The Milton Retirement System’s prior actuarial valuation, dated January 1, 2021, anticipated that full-funding of the Town’s pension liability would take place in FY26; however, the Town met full-funding in FY24, per its actuarial valuation dated January 1, 2023. This is well in advance of the mandated deadline of 2040. By reaching full-funding ahead of schedule, funds that would have been appropriated to the Milton Contributory Retirement System are instead available to be spent on the Town’s operating and capital budget and on the Town’s other long-term liabilities. Milton is one of a few retirement systems in Massachusetts to reach full-funding.

As a result of reaching full-funding, the recommended appropriation to the OPEB Trust is \$1.5 million to begin addressing the Town’s \$125 million unfunded liability for Other Post Employment Benefits (OPEB), namely health insurance, as is further described in Article 32.

The full Actuarial Valuation Report for the Milton Contributory Retirement System is available at Mass.gov/perac.

The Group Insurance appropriation includes the Town’s portion of health and life insurance premiums and the Employer Medicare Tax. The appropriation for Group Insurance reflects a premium increase of 3% for FY25 for non-Medicare plans. The increase is based upon a review and analysis of trends in

FY23 and FY24 claims to date and enrollment numbers. The health insurance premium split is currently 76% Town / 24% Employee. In addition, the group insurance appropriation reflects savings related to a one pay period premium holiday for active employees and the use of \$394,914 in ARPA funds to supplement the appropriation.

ARTICLE 8 To see what sum of money the Town will vote to appropriate to reimburse the Commonwealth of Massachusetts, Department of Unemployment Assistance for benefits paid to former employees of the Town; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amount shown in the following tabulation under the heading “Recomm. FY25”:

UNEMPLOYMENT	Actual	Approp.	Recomm.
	FY23	FY24	FY25
	115,422	80,000	100,000

and that to meet said appropriation the sum of \$100,000 be raised from the tax levy.

COMMENT: The recommended FY25 appropriation is level-funded at the rate that was appropriated in FY23. The FY25 appropriation was determined following a review of the historical trend over the previous five years.

ARTICLE 9 To see if the Town will vote to amend Chapter 61 of the General Bylaws, known as the Personnel Administration Bylaw, as follows:

By striking out the section “Position Identification by Level, Department, Municipal Division and Personnel Code” and inserting in place thereof a new section as follows:

POSITION IDENTIFICATION BY LEVEL, DEPARTMENT, MUNICIPAL DIVISION, AND PERSONNEL CODE

Level Normal Work Week Position, Title, Department and Division

GENERAL GOVERNMENT

Assessors

10	37.5	Chief Appraiser
7	37.5	Appraisal Technician
6	37.5	Administrative Assistant

Information Technology

10	37.5	Director
7	37.5	Assistant

		<u>Accounting</u>
6	37.5	Assistant Town Accountant
6	37.5	Principal Bookkeeper
6	37.5	Financial Analyst
6	37.5	Payroll Clerk
		<u>Consolidated Facilities</u>
10	37.5	Operations Manager
8	37.5	Licensed HVAC Tech
8	37.5	Licensed Electrician
8	37.5	Licensed Facilities Tech
8	37.5	Licensed Craftsman
6	37.5	Office Assistant
W4	40	Maintenance Craftsman
W3	40	Maintenance Man
W3	40	Maintenance Man/Painter
		<u>Select Board</u>
11	37.5	Assistant Town Administrator/Human Resource Director
11	37.5	Assistant Town Administrator
10	37.5	Director of Planning & Community Development
8	37.5	Assistant Town Planner
7	37.5	Chief Procurement Officer
6	37.5	Contract and Licensing Agent/Benefits Assistant
6	37.5	Executive Administrative Assistant
Misc.		Harbor Master
		<u>Town Clerk</u>
6	37.5	Assistant Town Clerk
4	37.5	Senior Administrative Clerk
4	37.5	Senior Administrative Clerk
Misc.		Seasonal
		<u>Treasurer-Collector</u>
6	37.5	Assistant Town Treasurer
6	37.5	Deputy Collector
4	30	Senior Administrative Clerk
		<u>Veteran's Benefits</u>
Misc.		Veterans Agent/Director of Veterans Services

PUBLIC SAFETY

Inspectional Services

10	37.5	Building Commissioner
8	25	Plumbing & Gas Inspector/Sealer of Weights & Measures
8	25	Wire Inspector
8	37.5	Local Inspector
8	20	Local Inspector
8	10	Local Inspector
8	16	Local Inspector
6	37.5	Code Enforcement Officer
4	37.5	Senior Administrative Clerk
4	37.5	Senior Administrative Clerk/BOA

Fire

F3	42	Deputy Chief
F2	42	Lieutenant
F2	42	Fire Prevention Officer
F1	42	Fire Fighter
6	37.5	Senior Administrative Clerk

Police

P3	40	Lieutenant
P2	40	Sergeant
P1	40	Police Officer
P1	40	Student Officer
7	22.5	Crime Analyst
7	37.5	Business Manager/ Civilians
6	30	Youth Counselor
4	37.5	Animal Control Officer
5	37.5	Senior Administrative Records Clerk
4	37.5	Senior Administrative Clerk – Payroll
3	40	Civilian Dispatchers
Misc.		Traffic Supervisor/Cadet/Seasonal
Misc.	19	Parking Enforcement Officer

BOARDS AND COMMITTEES

Council on Aging

9	37.5	Director
8	37.5	Outreach Coordinator
6	37.5	Senior Administrative Clerk
2	37.5	Van Driver
2	19	Van Driver

Misc.	19	Outreach Worker
Misc.	19	Outreach Administrative Clerk

4	22.5	Senior Administrative Clerk
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Planning

9	Coordinator
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Cemetery

9	37.5	Superintendent
4	32.5	Senior Administrative Clerk
W8	40	General Working Foreman
W7	40	Senior Working Foreman/Maintenance Craftsman, Motor Equipment Operator Gr. 2
W7	40	Motor Equipment Repairman, Maintenance Craftsman, Motor Equipment Operator Gr. 2
W6	40	Working Foreman, Maintenance Craftsman,
W5	40	Working Foreman, Maintenance Craftsman, Sprayer Operator/Motor Equipment Operator Gr. 2
W4	40	Maintenance Craftsman, Motor Equipment Operator, Grade 1
W3	40	Maintenance Man, Motor Equipment Operator Gr. 1
Misc.		Laborer (Intermittent)

Health

9	37.5	Public Health Director/Nurse
8	37.5	Assistant Health Director
Misc.	37.5	Community Health Social Worker
6	16	Nurse
7	37.5	Health Agent
4	21.5	Senior Administrative Clerk
Misc	18.75	Project Coordinator/Substance Abuse Coalition
Misc	18.75	Project Coordinator/Substance Abuse Coalition

Library

L3	37.5	Director
L2.5	37.5	Assistant Director
L2	37.5	Adult Services Librarian
L2	37.5	Young Adult Librarian
L2	37.5	Reference/Technology

	37.5	Reference Librarian
		Children's Librarian
	16	Technical Services Librarian
		Assistant Children's Librarian
	12.5	Reference Librarian
LS5	37.5	Administrative Assistant
		Circulation Library Assistant
		Technical Library Assistant
LS4	37.5	Library Assistant
LS3	20	Library Assistant
	19.5	Library Assistant
	18	Library Assistant
	16	Library Assistant
Misc.		Library Page

Parks

8	37.5	Parks Manager
7	37.5	Recreation Manager
4	37.5	Senior Administrative Clerk
W8	40	Senior Working Foreman, Motor Equipment Operator Gr. 2
W5	40	Working Foreman/Maintenance Craftsman
		Motor Equipment Operator Gr. 2
W4	40	Maintenance Craftsman
		Motor Equipment Operator Gr. 1
Misc.		Laborer (Intermittent)

Public Works

14	37.5	Director of Public Works
10	37.5	Assistant Director of Public Works
11	37.5	Town Engineer
10	37.5	Assistant Town Engineer/Manager of Contracts
9	37.5	Manager of Street/Traffic Lights and Special DPW/Engineering Projects
8	37.5	Civil Engineer
9	37.5	Lead Mechanic
8	37.5	GIS and CAD Operator/Engineering Draftsman
8	37.5	Water/ Sewer Superintendent
6	37.5	Administrative Assistant
6	37.5	Environmental Coordinator
5	37.5	Senior Administrative Clerk/Conservation
4	37.5	Senior Administrative Clerk/Water & Sewer
W8	40	General Foreman

W8	40	General Foreman, Motor Equipment Operator Gr. 2
W7	40	Signal Maintainer
W7	40	Senior Working Foreman, Construction & Maintenance Craftsman, Senior Motor Equipment Repairman, Arborist Tree Surgeon, Motor Equipment Operator Gr. 2
W7	40	Senior Working Foreman, Motor Equipment Repairman, Motor Equipment Operator Gr. 2
W6	40	Working Foreman, Construction and Maintenance Craftsman, Motor Equipment Repairman-Helper, Arborist (Tree Surgeon) Motor Equipment Operator Gr. 2 Public Works Emergency Man
W5	40	Working Foreman, Construction and Maintenance Craftsman, Motor Equipment Operator Gr. 2
W4	40	Construction and Maintenance Craftsman Motor Equipment Repairman Helper, Apprentice Arborist (Tree Surgeon), Motor Equipment Operator Gr. 1
W3	40	Maintenance Man, Grounds Maintenance Man Water & Sewer System Maintenance Man Motor Equipment Repairman-Helper Apprentice Arborist (Tree Surgeon) Motor Equipment Operator Gr. 1
Misc.	19	Conservation Agent
Misc.		Engineering Interns (seasonal)
Misc.		Laborer (Intermittent)

UNCLASSIFIED

Town Administrator
 Finance Director/Town Accountant
 Treasurer/Collector
 Police Chief
 Deputy Chief
 Fire Chief
 Consolidated Facilities Director
 Warrant Committee Clerk
 Registrar of Voters
 Parks and Recreation Seasonal Employees
 Inspector of Animals

ELECTED OFFICIALS

Town Clerk

Submitted by the Personnel Board

RECOMMENDED that the Town vote to amend Chapter 61 of the General Bylaws, known as the Personnel Administration Bylaw, exactly as set forth in this schedule and to appropriate the sum of \$76,000 to fund wage adjustments effective July 1, 2024; said sum to be added to the salary accounts of the departments as shown in the following tabulations:

	Recomm. <u>FY25</u>
Accounting	1,640
Consolidated Facilities	4,050
Council on Aging	1,706
DPW Director	1,800
Fire	5,088
Library	3,757
Police	21,558
Select Board	10,145
Veterans Agent	749
Warrant Committee	507
Other	<u>25,000</u>
Total Chapter 61 Wage Adjustments	<u>76,000</u>

and that to meet said appropriation the sum of \$76,000 be raised from the tax levy.

COMMENT: The recommended appropriation provides sufficient funds to cover wage adjustments for non-union personnel, effective July 1, 2024. As of the date of the preparation of the departmental budgets for FY25, contracts and related wage adjustments for FY25 had not been finalized for those non-union positions covered under the Personnel Bylaw.

ARTICLE 10 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024 for the several categories classified as "Public Safety"; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

PUBLIC SAFETY	Actual FY23	Approp. FY24	Recomm. FY25
1 INSPECTORIAL SERVICES			
Salaries & Wages	512,246	597,742	641,390
General Expenses	16,974	21,456	23,851
Total Inspectional Services	529,220	619,198	665,241

2 FIRE			
Salaries & Wages	5,175,420	5,400,814	5,508,226
Overtime	660,105	507,593	527,660
General Expenses	209,375	302,572	341,564
New Equipment	56,296	60,000	60,000
Total Fire	6,101,196	6,270,979	6,437,450
3 MILTON EMERGENCY MANAGEMENT AGENCY (MEMA)			
Salary & Wages	0	750	750
General Expenses	0	785	785
Auxiliary Fire	2,185	4,700	4,700
Auxiliary Police	4,580	4,700	4,700
Total MEMA	6,765	10,935	10,935
4 POLICE			
Salaries & Wages	6,447,792	7,274,644	7,595,151
Overtime	642,678	481,745	529,920
General Expenses	541,008	529,051	540,310
Leash Law	20,531	24,585	24,585
S&W Leash Law	75,512	75,768	76,601
New Equipment	179,935	128,278	128,278
Total Police	7,907,456	8,514,071	8,894,845
TOTAL PUBLIC SAFETY	14,544,637	15,415,183	16,008,471

and that to meet said appropriation the sum of \$5,000 be transferred from the Dog Licenses Surcharge Account received pursuant to Chapter 187 of the Acts of 1981 for Leash Law enforcement, and that \$16,008,471 be raised from the tax levy.

COMMENT: The Warrant Committee recommends an appropriation of \$16,008,471 for the Public Safety Departments. This total Public Safety appropriation reflects an increase of 3.8% from FY24. The level service budget has been adjusted to accommodate increases in Salaries and Wages due to contractual obligations.

The FY25 Fire Department budget also includes anticipated utility costs for operating the new Fire Department Headquarters which became operational in early 2024.

The Warrant Committee recommends this budget be approved.

ARTICLE 11 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024 for the operation of the Town departments classified as General Government; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amount shown in the following tabulation under the heading “Recomm. FY25”:

GENERAL GOVERNMENT

	Actual F23	Approp. FY24	Recomm. FY25
A SELECT BOARD			
1 ACCOUNTING			
Salaries & Wages	393,144	464,146	421,966
General Expenses	5,310	5,900	6,310
Total Accounting	398,454	470,046	428,276
2 INSURANCE GENERAL			
General Expenses	1,175,660	1,300,000	1,456,000
Total Insurance General	1,175,660	1,300,000	1,456,000
3 LAW			
Retainer	75,000	75,000	78,750
Professional & Special Services	174,089	270,000	283,500
Disbursements	349	6,500	6,825
Claims	0	1,000	1,050
Total Law	249,438	352,500	370,125
4 INFORMATION TECHNOLOGY			
Salary & Wages	78,655	159,403	144,241
General Expenses	472,181	515,397	541,497
Total Information Technology	550,836	674,800	685,738
5 TOWN REPORTS			
General Expenses	30,142	20,500	21,525
Total Town Reports	30,142	20,500	21,525
6 SELECT BOARD			
Salary – Chair	300	1,800	1,800
Salary – Other Four Members	6,000	6,000	6,000
Salary – Town Administrator	149,800	187,460	196,550
Salary – Other	437,497	577,050	526,936
General Expenses	111,727	50,730	75,380
Total Select Board	705,324	823,040	806,666
7 VETERANS BENEFITS			
Salaries & Wages	23,749	24,461	24,950
General Expenses	3,583	2,343	2,343
Benefits	29,384	100,000	100,000
Total Veterans Benefits	56,716	126,804	127,293
TOTAL SELECT BOARD	3,166,570	3,767,690	3,895,623

B	BOARD OF ASSESSORS			
	Salary – Chair	1,800	1,800	1,800
	Salary – Other Two Members	3,000	3,000	3,000
	Salary & Wages	242,232	240,290	253,837
	General Expenses	49,345	39,000	27,584
	Revaluation	15,075	26,000	20,000
	Total Board of Assessors	311,452	310,090	306,221
C	TOWN CLERK			
	Salary - Clerk	105,588	108,450	111,703
	Salary - Other	140,816	220,177	233,689
	General Expenses	31,753	36,096	38,296
	Total Town Clerk	278,157	364,723	383,688
D	ELECTION & REGISTRATION			
	Salaries & Wages	184,432	138,224	216,248
	General Expenses	69,790	55,700	63,480
	Total Election & Registration	254,222	193,924	279,728
E	TREASURER-COLLECTOR			
	Salary – Treasurer	105,588	108,450	111,703
	Salary – Other	240,837	200,067	268,268
	General Expenses	88,635	83,880	84,850
	Total Treasurer-Collector	435,060	392,397	464,821
	TOTAL GENERAL GOVERNMENT	4,445,461	5,028,824	5,330,081

and that to meet said appropriation the sum of \$5,330,081 be raised from the tax levy.

COMMENT: The general government departments primarily provide financial and administrative support to other Town operating departments and manage the affairs of the Town. The increase in the Treasurer-Collector budget relates to the reclassification of the Payroll Clerk salary from the Accounting Department budget to the Treasurer-Collector budget. The increase in the Elections & Registration budget relates to an increase in the number of elections to be held in FY25 (3) compared to the number of elections (2) included in the FY24 budget.

ARTICLE 12 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024 for the operation of the several Boards and Committees classified as Boards and Special Committees; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading “Recomm. FY25”:

BOARDS AND COMMITTEES	Actual FY23	Approp. FY24	Recomm. FY25
A CONSERVATION COMMISSION			
General Expenses	1,879	2,500	2,625
Total Conservation Commission	1,879	2,500	2,625
B COUNCIL ON AGING			
Salaries & Wages	267,282	279,074	292,639
General Expenses	52,920	66,230	68,758
Transportation	4,937	4,600	5,500
Total Council on Aging	325,139	349,904	366,897
C HISTORICAL COMMISSION			
General Expenses	0	2,240	2,240
Total Historical Commission	0	2,240	2,240
D PERSONNEL BOARD			
Salaries & Wages	61,266	0	0
General Expenses	921	0	0
Total Personnel Board	62,187	0	0
E PLANNING BOARD			
Salaries & Wages	36,824	39,332	40,176
General Expense	2,452	4,494	4,494
Studies	23,434	50,000	50,000
Total Planning Board	62,710	93,826	94,670
F MASTER PLAN IMPLEMENTATION COMMITTEE			
Master Plan Implementation	1,339	30,000	30,000
Total MPIC	1,339	30,000	30,000
G BY LAW REVIEW COMMITTEE			
General Expenses	0	5,730	5,730
	0	5,730	5,730
H WARRANT COMMITTEE			
Salaries & Wages	9,260	15,905	16,891
General Expenses	352	850	850
Total Warrant Committee	9,612	16,755	17,741
TOTAL BOARDS AND COMMITTEES	462,866	500,955	519,903

and that to meet said appropriation the sum of \$519,903 be raised from the tax levy.

COMMENT: The requested aggregate budget for the various Boards and Committees of the Town for FY25 is 3.8% more than the FY24 appropriation for all boards. This increase is mainly due to the increase in Council on Aging Salaries and Wages due to wage adjustments and step increases.

The Warrant Committee recommends approval of these appropriations.

ARTICLE 13 To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2025, with each item to be considered a separate appropriation, and to act on anything relating thereto.

Submitted by the Community Preservation Committee

RECOMMENDED that the Town vote to appropriate Community Preservation Act funds as follows:

	Recomm. FY25
<u>ESTIMATED REVENUES FY 2025</u>	
CPA Surcharge	850,000
State Trust Fund Distribution	148,750
Investment Income	51,250
TOTAL ESTIMATED REVENUES	<u>1,050,000</u>
 <u>BUDGET FY 2025</u>	
APPROPRIATIONS	
Committee Administrative Expenses	52,500
 SPECIAL PURPOSE RESERVES	
Historic Resources Reserve	105,000
Community Housing Reserve	105,000
Open Space and Recreation Reserve	105,000
 UNDESIGNATED BUDGETED RESERVES	 682,500
 TOTAL BUDGET	 <u>1,050,000</u>

COMMENT: The Town anticipates total Community Preservation Act revenue of \$1,050,000 in FY25. After making the set asides for the three 10% reserve accounts, the Historic Resources Reserve, the Community Housing Reserve, and the Open Space and Recreation Reserve, as well as 5% for administrative costs, the Community Preservation Committee has recommended putting the remaining \$682,500 of the estimated total revenue in the budgeted reserve.

ARTICLE 14 To see if the Town will approve projects and grant funding, as recommended by the Community Preservation Committee, for Fiscal Year 2025. All approved projects must enter into a Grant Agreement with the Town and submit regular progress and budget reports. A total of fourteen (14) projects are recommended, for which \$1,167,571 is to be provided through CPA funds.

CPA PROJECT FUNDING RECOMMENDATIONS			
CPA CATEGORY: COMMUNITY HOUSING		FUNDING SOURCE	AMOUNT
1	Milton Affordable Housing Trust with Winter Valley/Milton Residences for the elderly	Community Housing Reserve Fund	104,500
		Budgeted Reserve	295,500
		Total Funding:	\$400,000
CPA CATEGORY: HISTORIC PRESERVATION		FUNDING SOURCE	AMOUNT
2	Milton Cemetery – Restoration of Headstones	Historic Preservation Reserve Fund	50,000
		Budgeted Reserve	70,400
		Total Funding:	120,400
3	Forbes House Museum Preservation of Carriage House/Barn	Historic Preservation Reserve Fund	54,500
		Budgeted Reserve	47,371
		Total Funding:	101,871
4	Art Center Window Study	Budgeted Reserve	3,800
		Total Funding:	3,800
5	Blue Hills Observatory Fence	Budgeted Reserve	75,000
		Total Funding:	75,000
CPA CATEGORY: OPEN SPACE & RECREATION		FUNDING SOURCE	AMOUNT
6	Park & Recreation Dept. Andrews Park Baseball	Open Space & Rec Reserve Fund	25,000
		Budgeted Reserve	15,000
		Total Funding:	40,000
7	Park & Recreation Dept. Andrews Park Water Station	Budgeted Reserve	10,000
		Total Funding:	10,000
8	Select Board Basketball Court near COA/Fire Station	Budgeted Reserve	40,000
		Total Funding:	40,000
9	Community Preservation Committee Feasibility study of the development of Pine Tree Brook Walk	Budgeted Reserve	30,000
		Total Funding:	30,000
10	Park & Recreation Dept. Kelly Field Dugouts	Open Space & Rec Reserve Fund	54,500
		Budgeted Reserve	97,000
		Total Funding:	151,500

11	Conservation Commission Neponset Estuary Study	Open Space & Rec Reserve Fund	25,000	
		Budgeted Reserve	50,000	
		Total Funding:	75,000	
12	Conservation Commission Pope's Pond Trail Extension	Budgeted Reserve	5,000	
		Total Funding:	5,000	
13	Conservation Commission Pope's Pond Trail Accessibility Study	Budgeted Reserve	40,000	
		Total Funding:	40,000	
14	Peverly Park Playground	Budgeted Reserve	75,000	
		Total Funding:	75,000	
			TOTAL FUNDING: 1,167,571	
PROJECT RECOMMENDATION BREAKDOWN				
CPA CATEGORY	NUMBER OF PROJECTS	TOTAL AMOUNT		
COMMUNITY HOUSING	1	400,000		
HISTORIC PRESERVATION	4	301,071		
OPEN SPACE & RECREATION	9	466,500		

Submitted by the Community Preservation Committee

RECOMMENDED that the Town vote to approve the projects and amounts shown in the following tabulation under the heading "CPA Project Funding Recommendations," all project must enter into a Grant Agreement with the Town and submit regular progress and budget reports, and each project shall be a separate appropriation:

CPA PROJECT FUNDING RECOMMENDATIONS			
CPA CATEGORY: COMMUNITY HOUSING		FUNDING SOURCE	AMOUNT
1	Milton Affordable Housing Trust with Winter Valley/Milton Residences for the elderly	Community Housing Reserve Fund	104,500
		Budgeted Reserve	295,500
		Total Funding:	\$400,000
CPA CATEGORY: HISTORIC PRESERVATION		FUNDING SOURCE	AMOUNT
2	Milton Cemetery – Restoration of Headstones	Historic Preservation Reserve Fund	50,000
		Budgeted Reserve	70,400
		Total Funding:	120,400
3	Forbes House Museum Preservation of Carriage House/Barn	Historic Preservation Reserve Fund	54,500
		Budgeted Reserve	47,371
		Total Funding:	101,871
4	Art Center Window Study	Budgeted Reserve	3,800
		Total Funding:	3,800
5	Blue Hills Observatory Fence	Budgeted Reserve	75,000
		Total Funding:	75,000

CPA CATEGORY: OPEN SPACE & RECREATION		FUNDING SOURCE	AMOUNT	
6	Park & Recreation Dept. Andrews Park Baseball	Open Space & Rec Reserve Fund	25,000	
		Budgeted Reserve	15,000	
		Total Funding:	40,000	
7	Park & Recreation Dept. Andrews Park Water Station	Budgeted Reserve	10,000	
		Total Funding:	10,000	
8	Select Board Basketball Court near COA/Fire Station	Budgeted Reserve	40,000	
		Total Funding:	40,000	
9	Community Preservation Committee Feasibility study of the development of Pine Tree Brook Walk	Budgeted Reserve	30,000	
		Total Funding:	30,000	
10	Park & Recreation Dept. Kelly Field Dugouts	Open Space & Rec Reserve Fund	54,500	
		Budgeted Reserve	97,000	
		Total Funding:	151,500	
11	Conservation Commission Neponset Estuary Study	Open Space & Rec Reserve Fund	25,000	
		Budgeted Reserve	50,000	
		Total Funding:	75,000	
12	Conservation Commission Pope's Pond Trail Extension	Budgeted Reserve	5,000	
		Total Funding:	5,000	
13	Conservation Commission Pope's Pond Trail Accessibility Study	Budgeted Reserve	40,000	
		Total Funding:	40,000	
14	Peverly Park Playground	Budgeted Reserve	75,000	
		Total Funding:	75,000	
			TOTAL FUNDING: 1,167,571	
PROJECT RECOMMENDATION BREAKDOWN				
CPA CATEGORY	NUMBER OF PROJECTS		TOTAL AMOUNT	
COMMUNITY HOUSING	1		400,000	
HISTORIC PRESERVATION	4		301,071	
OPEN SPACE & RECREATION	9		466,500	

COMMENT: The Town of Milton has adopted the Community Preservation Act (CPA) that generates monies for local Community Preservation funds through the implementation of a local CPA property tax. The Community Preservation Committee (CPC) conducts an annual Needs Assessment to determine the Town's priorities for open space, historic resources, community housing and outdoor recreation projects. Working with municipal boards, the CPC assesses the Town's preservation goals and conducts public informational hearings to seek the public's input on the Town's community preservation needs, opportunities, resources, and priorities. Following the CPC's study of these issues, the CPC makes recommendations to Town Meeting for the expenditure from the Town's Community Preservation Fund for projects initiated through an Application for Community Preservation Eligibility that is available to the public on the CPC's town website.

After careful review and consideration of all project proposals, the CPC recommended that fourteen (14) projects be funded from CPA funds.

The Warrant Committee recommends approval of this article.

ARTICLE 15 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024, for the operation, maintenance, and improvements of Public Works; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

PUBLIC WORKS	Actual FY23	Approp. FY24	Recomm. FY25
Public Works General	1,919,650	1,950,754	1,991,720
Vehicle Maintenance	733,921	713,979	720,120
Subtotal Public Works	2,653,571	2,664,733	2,711,840
SOLID WASTE MGMT.			
Collection of Refuse	793,199	797,106	821,019
Refuse Disposal	699,773	750,000	787,500
Curbside Recycling	1,228,896	1,320,509	1,368,196
Landfill Monitoring	11,909	19,000	19,000
Solid Waste General	87,555	144,447	146,194
Subtotal Solid Waste Mgmt.	2,821,332	3,031,062	3,141,909
TOTAL PUBLIC WORKS	5,474,903	5,695,795	5,853,749

and that to meet said appropriation the sum of \$5,853,749 be raised from the tax levy. Of the total amount appropriated, the maximum sum authorized for salaries and wages is \$1,319,247. The Public Works Department is hereby authorized to sell at a private or public sale, with the approval of the Select Board, equipment that is no longer needed by the department. It is further authorized to exchange or trade in old equipment for similar materials in the usual course of its operations to provide for replacement items.

COMMENT: The overall total Public Works FY25 recommendation represents an increase of \$157,954 (3%) from the FY24 appropriation. The Public Works General budget includes salary, wages, longevity, and stipends consistent with its collective bargaining agreements and contractual agreements. The remainder of the general expense budget requests have been level funded. The Town's Snow and Ice budget is historically underfunded at its current amount of \$160,000, as evidenced by a historic average of approximately \$500,000 per year. The FY25 budget request remains level funded at \$160,000, as a reduction would not allow for the Commonwealth's provision to carry a deficit forward to the following year if necessary.

Vehicle Maintenance – The Vehicle Maintenance budget was prepared with similar guidelines to the DPW General budget. To that end, the FY25 expense budget has also been level funded.

Solid Waste – FY25 represents the third year of the three contracts and/or extensions for solid waste collection and disposal that were executed in FY22. Below is a breakdown of the subcategories of the solid waste budget:

Collection of Refuse – This is a fixed contractual item for the collection and hauling of municipal solid waste (trash). The contractual price for FY25 is \$821,019 which represents a 3% increase over FY24.

Transfer and Disposal of Refuse – This is a contractual item that relates to the cost of disposal of municipal solid waste at the Covanta disposal facility in Braintree. The unit price for solid waste disposal will rise from \$111.11/ton to \$116.67/ton which represents a 5% increase in FY25. The three-year average tonnage for solid waste for the Town is approximately 6,750 tons. Therefore, the budget request is \$787,500 which is a 5% increase over FY24. Tonnage rates continue to be higher than historic levels following the COVID-19 pandemic.

Solid Waste General – This budget contains Professional Services for pest extermination contract services and for removal services for propane, helium, oxygen, fire extinguishers and other tank-type items received at the recycle center. This line item is also level funded in FY25.

Curbside Recycling – This effort is comprised of several different elements, some contractual, some unit cost or commodity based:

Collection of recycling material is a fixed contractual price for FY25 of \$930,196, which represents a 3% increase over FY24.

Disposal and processing of recycling materials is a variable cost, which is tied to a regional index published monthly and commodity values. The recycled materials market has fluctuated greatly over the past several years and is very unstable and unpredictable. Current projections are for a recycled material processing cost of \$100/ton in FY25. The Town averages approximately 3,750 tons per year; therefore, a budget of \$375,000 is requested.

The combined recycle hauling and processing costs for FY25 are budgeted at \$1,368,1966 which represents a 4% increase over FY24.

Landfill Closure represents a regulatory requirement to measure, quantify, and report groundwater location and contaminants that may exist beneath Milton's landfill, which has been closed for two decades. This line item has been level funded at \$19,000.

ARTICLE 16 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024, for the Water Enterprise Fund; to determine how said appropriation shall be raised, whether by transfer from available funds, borrowing or otherwise; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate \$6,807,588 for the Water Enterprise Fund; and that \$703,500 be included in appropriations from the general fund for indirect costs and be allocated to the Water Enterprise Fund for funding and that the sum of \$7,511,088 be raised and appropriated as follows:

	Actual FY23	Approp. FY24	Recomm. FY25
WATER ENTERPRISE REVENUE:			
Rate / User Fee Revenue	7,595,987	7,170,399	7,311,088
Service and Miscellaneous Revenue	204,777	200,000	200,000
Retained earnings	0	250,000	0
Total Revenue	7,800,764	7,620,399	7,511,088
WATER ENTERPRISE COSTS:			
Direct Costs:			
Salary & Wages	852,140	951,887	963,749
Expenses	317,106	476,300	476,300
Capital Outlay	716,622	365,000	365,000
Debt Service	1,047,726	974,835	939,912
Reserve	0	0	0
MWRA Assessments	4,031,030	4,182,377	4,062,627
Subtotal Direct Costs	6,964,624	6,950,399	6,807,588
Indirect Costs	633,580	670,000	703,500
TOTAL	7,598,204	7,620,399	7,511,088

COMMENT: The Water Enterprise Fund Budget represents the costs to provide Milton residents with safe drinking water. The single greatest cost is the MWRA assessment, which covers the cost of the bulk purchase of water from the MWRA. Direct costs include water department personnel, system repairs, and debt service for water system expansion and improvements. Indirect costs, such as employee benefits, are also charged to the Water Enterprise Fund Budget.

ARTICLE 17 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024 for the Sewer Enterprise Fund; to determine how said appropriation shall be raised, whether by transfer from available funds, borrowing or otherwise; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate \$8,789,344 for the Sewer Enterprise Fund; that \$703,500 be included in appropriations from the general fund for indirect costs and be allocated to the Sewer Enterprise Fund for funding and that \$9,492,844 be raised and appropriated as follows:

	Actual FY23	Approp. FY24	Recomm. FY25
SEWER ENTERPRISE REVENUE:			
Rate / User Fee Revenue	7,909,891	8,616,415	8,777,844
Service and Miscellaneous Revenue	173,865	215,000	215,000
Sewer Inflow/Infiltration Mitigation Fund	200,000	300,000	500,000
Retained Earnings	0	0	0
Total Revenue	8,283,756	9,131,415	9,492,844
SEWER ENTERPRISE COSTS:			
Direct Costs:			
Salary & Wages	668,671	784,037	793,760
Expenses	260,589	242,200	242,200
Capital Outlay	39,674	500,000	500,000
Debt Service	491,097	517,990	419,437
Reserve	0	0	0
MWRA Assessments	6,075,110	6,417,188	6,833,947
Subtotal Direct Costs	7,535,141	8,461,415	8,789,344
Indirect Costs	633,580	670,000	703,500
TOTAL	8,168,721	9,131,415	9,492,844

COMMENT: The Sewer Enterprise Fund is comparable in purpose to the Water Enterprise Fund but targeted to the costs to provide wastewater management. The Town's sewer system collects wastewater flows from properties and transports them to the Deer Island Treatment Plant for processing. Public Works Department staff time, Milton's MWRA assessment, debt service, system improvement and maintenance costs, as well as indirect costs, are established and charged to the Sewer Enterprise Fund. Anticipated costs for the next fiscal year, in both Enterprise accounts, are the basis by which the Select Board will develop and set the FY25 water and sewer rates.

ARTICLE 18 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024, for the Stormwater Enterprise Fund; to determine how said appropriation shall be raised, whether by transfer from available funds, borrowing or otherwise; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the sum of \$1,091,080 for the Stormwater Enterprise Fund; that \$52,500 be included in appropriations from the general fund for indirect costs and be allocated to the Stormwater Enterprise Fund for funding, and that \$1,143,580 be raised and appropriated as follows:

	Actual FY23	Approp. FY24	Recomm. FY25
STORMWATER ENTERPRISE REVENUE:			
Rate / Fee Revenue			
Rate / Fee Revenue	982,134	1,084,478	1,134,080
Miscellaneous Revenue	9,794	0	9,500
Retained Earnings	0	0	0
Total Revenue	991,928	1,084,478	1,143,580
STORMWATER ENTERPRISE COSTS:			
Direct Costs:			
Salary & Wages	185,783	214,518	217,241
Expenses	593,859	648,729	648,729
Debt Service	178,379	171,231	225,110
Reserve	0	0	0
Subtotal Direct Costs	958,021	1,034,478	1,091,080
Indirect Costs	50,000	50,000	52,500
TOTAL	1,008,021	1,084,478	1,143,580

COMMENT: The Stormwater Enterprise Fund targets the costs of managing the Town's stormwater collection system including maintaining existing infrastructure and meeting its legal requirements under the federal National Pollution Discharge Elimination System (NPDES) permit. The Town's current NPDES permit requirements became effective July 1, 2018 and require a number of activities to achieve improved stormwater management and quality. The stormwater utility fee pays for street sweeping, catch basin cleaning, and replacement of drainage systems, yard waste collection, and other services that the Department of Public Works provides each year to ensure that the Town complies with the NPDES permit requirements.

ARTICLE 19 To see what sum of money the Town will vote to appropriate for the maintaining, repairing, improving and constructing of ways under the provisions of General Laws, Chapter 90, said sum or any portion thereof to be used in conjunction with any money which may be allotted by the State for this purpose; to determine how said appropriation shall be raised, whether by borrowing or otherwise; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the sum of \$626,278 be appropriated for the purposes set forth in this article, that to meet said appropriation the Treasurer be authorized to issue, with the approval of the Select Board, bonds or secured notes in the amount of \$626,278, pursuant to Chapter 44, Section 7 of the General Laws, as amended, or any other enabling authority; and that the Town vote to accept grants under the provisions of M.G.L. Chapter 90 in the amount of \$626,278, the said reimbursements from the state (100%) to be restored upon their receipt to the Town Treasurer.

COMMENT: Milton is expected to receive an allocation of \$626,278 from the Commonwealth for reimbursement of maintaining, constructing, and improving roadways under M.G.L. Chapter 90, Section 34 in Fiscal Year 2025. Milton intends to fully utilize the allocated Chapter 90 reimbursement of \$626,278.

ARTICLE 20 To see what sum of money the Town will vote to appropriate to provide rehabilitation, replacement or enhancement of the Town's water system, and to authorize the Select Board, on behalf of the Town, to apply for and use federal, state, MWRA or other funds for this purpose, to determine how such appropriation shall be raised; whether by borrowing or otherwise; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the sum of \$596,700 be appropriated for the purpose of financing the rehabilitation, replacement or enhancement of the Town's water system, including costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$596,700 under and pursuant to Chapter 44, Section 8 (5) of the General Laws, as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Select Board and hereby is authorized to accept and expend in addition to the foregoing appropriation one or more grants or gifts from the Massachusetts Water Resources Authority or any other public or private funding source.

COMMENT: The primary source of funds Milton uses to rehabilitate the drinking water system is the MWRA's Local Water System Assistance Program. The program allocates Milton \$596,700 for FY25 through a ten year, 0% interest loan. The Milton Water Department uses the funding to replace pipes that have exceeded their useful life. An additional \$365,000 from the Water Enterprise Fund supplements the MWRA infrastructure funds on an annual basis. \$961,700 is a small amount to invest to maintain a system as extensive as Milton's. At the investment rate, rehabilitation of the entire system will require in excess of 100 years, well beyond the useful life for much of the system.

ARTICLE 21 To see what sum of money the Town will vote to appropriate to provide rehabilitation, replacement or enhancement of the Town's stormwater system, including costs incidental and related thereto, and to authorize the Select Board, on behalf of the Town, to apply for and use federal, state, or other funds for this purpose; to determine how such appropriation shall be raised, whether by borrowing or otherwise; and to act of anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the sum of \$320,000 be appropriated for the purpose of financing the rehabilitation, replacement, or enhancement of the Town's stormwater system, including costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow \$320,000 under and pursuant to Chapter 44, Sections 7(1) and 8(15) of the General Laws, as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor, and that the Select Board be and hereby is authorized to accept and expend in addition to the foregoing appropriation one or more grants or gifts from any other public or private funding source.

COMMENT: Milton's storm drain system is built to collect and convey rainwater from over 96 miles of public roadway. Milton has an obligation under the Federal Clean Water Act to minimize the discharge of pollutants to receiving waters and to maintain its stormwater collection system in good standing. Funds appropriated in this article are utilized for capital projects to repair and rehabilitate failed storm water infrastructure. Debt service for these projects will be reflected in the Town's Stormwater Enterprise Fund Budget.

ARTICLE 22 To see what sum of money the Town will vote to appropriate for Health and Sanitation for the twelve-month period beginning July 1, 2024; and to act on anything relating thereto.

Submitted by the Board of Health

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

BOARD OF HEALTH	Actual FY23	Approp. FY24	Recomm. FY25
Salaries & Wages	275,873	387,375	386,683
General Expenses	19,846	29,033	33,569
Opioid Settlement Expenses	0	75,000	0
TOTAL BOARD OF HEALTH	295,719	491,408	420,252

and that to meet said appropriation the sum of \$420,252 be raised from the tax levy.

COMMENT: The Milton Public Health Department's mission is to achieve the highest level of wellness for all Milton residents by adopting reasonable health regulations, by providing preventative health programming and by preparing and planning for public health emergencies. To maintain the quality of protective and preventative services the Health Department must be sufficiently staffed and funded.

The FY25 appropriation of \$420,252 represents a 14.1% decrease from the FY24 appropriation of \$489,064. The majority of the decline relates to the \$75,000 reduction of the Opioid Settlement Expense treatment which has been changed as of December 4, 2023 detailed below. The salaries and wages have decreased slightly due to turnover in the Department while general expenses have increased \$4,536 in training and education to ensure an effective and knowledgeable workforce.

Along with the Commonwealth of Massachusetts and most of the municipalities in Massachusetts, Milton is part of the nationwide settlements regarding the opioid crisis. As part of the settlements with Distributors, Johnson & Johnson, Teva, Allergan, CVS, Walgreens, and Walmart, the Town began receiving payments in FY23 which will continue, in some cases, through 2038. The funds are required to be used specifically for opioid use disorder prevention, harm reduction, treatment, and recovery and the Town must comply with reporting requirements regarding expenditures. In FY24, the Town appropriated \$75,000 which would be expended under the direction of the Board of Health for eligible purposes, in accordance with the nationwide settlement and guidance from the Commonwealth. On December 4, 2023, the Governor signed Chapter 77 of the Acts of 2023, Section 9. Pursuant to the new Clause 4 of G.L. c. 44, § 53, the Director of Accounts has determined that cities and towns that have received or will receive funds in Fiscal Year 2024, or thereafter, pursuant to these settlement agreements, may place said funds into a special revenue fund. The proceeds can then be expended, without further appropriation, at the direction of the chief executive officer only for the purpose identified in said settlement agreements. Section 197 of the Act further allows a community to consolidate all monies previously received for this purpose into the special revenue fund as described herein. Accordingly, there is no appropriation necessary for FY25.

ARTICLE 23 To see what sum of money the Town will vote to appropriate for the Public Library for the twelve-month period beginning July 1, 2024; and to act on anything relating thereto.

Submitted by the Board of Library Trustees

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

LIBRARY	Actual FY23	Approp. FY24	Recomm. FY25
Salaries & Wages	1,173,902	1,265,167	1,303,255
General Expenses	276,302	276,290	302,608
Old Colony Network	42,715	45,923	47,301
Books & Related Materials	237,898	235,000	245,000
TOTAL LIBRARY	1,730,817	1,822,380	1,898,164

and that to meet said appropriation the sum of \$1,898,164 be raised from the tax levy.

COMMENT: The slight increase to the Library budget represents contractual wage increases, inflation, and increased costs of existing contracts for service. The increase in the books and related materials budget meets the amount necessary to stay certified by the Massachusetts Board of Library Commissioners for State Aid funds (approximately \$62,000 in FY24) and reciprocal borrowing with other libraries. Additional personnel have been requested and approved by the Personnel Board and represent a need that continues to be unfunded.

ARTICLE 24 To see what sum of money the Town will vote to appropriate for the maintenance and improvement of the Cemetery for the fiscal year beginning July 1, 2024; and to act on anything relating thereto.

Submitted by the Board of the Cemetery Trustees

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

CEMETERY	Actual FY23	Approp. FY24	Recomm. FY25
Salaries & Wages	731,932	775,080	804,497
General Expenses	139,119	146,028	149,043
TOTAL CEMETERY	871,051	921,108	953,540

and to meet said appropriation the sum of \$953,540 be raised from the tax levy. The Department is hereby authorized to sell or exchange old equipment.

COMMENT: The Cemetery's requested budget for FY25 General Expenses is slightly higher than last year (\$3,015 increase) and the Salaries & Wages account is also slightly increased to account for contractual increases. The increase in General Expenses mainly relates to inflation. The Warrant Committee recommends the appropriation.

ARTICLE 25 To see what sum of money the Town will vote to appropriate for the twelve-month period beginning July 1, 2024 for the operation of Parks and Recreation; and to see if the Town will vote to authorize the continued use of the Parks and Recreation Revolving Fund pursuant to the provisions of Chapter 68 of the General Bylaws of the Town; and to act on anything relating thereto.

Submitted by the Board of Park Commissioners

RECOMMENDED that the Town authorize the continued use of the Parks and Recreation Revolving Fund pursuant to the provisions of Chapter 68 of the General Bylaws of the Town and that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

PARKS AND RECREATION	Actual FY23	Approp. FY24	Recomm. FY25
Salaries & Wages	479,322	520,071	541,115
General Expenses	148,425	160,541	176,850
Special Needs Programs	967	2,000	2,000
TOTAL PARKS AND RECREATION	628,714	682,612	719,965

and that to meet said appropriation the sum of \$719,965 be raised from the tax levy.

COMMENT: The Parks and Recreation Department will continue to deliver its services to the town. The increase in funding for Salaries and Wages reflect negotiated contractual adjustments.

The General Expense line, which includes operating expenses such as utilities, water/sewer, equipment maintenance and the care and maintenance of approximately 115 acres in the town reflects a minimal increase of \$16,309. Approximately \$7,885 of this increase is related to the annual software support contract for the Civic Rec Software which had been grant funded in the prior year. The remainder of the increase relates to fuel/oil increases due to inflation. The management team of the Parks and Recreation Department is working diligently to manage the current needed capital projects while planning for future needed capital improvements in and around the town while respecting the financial limits of their town approved budget.

The Department will continue to use money received as gifts for improvements to town amenities and use funds provided by CPA money for projects such as a playground at Peverly Park, improvement to the Andrews Park baseball field, Kelly Field dugouts and the basketball court located near the Fire Station headquarters.

The Warrant Committee recommends the appropriation of \$719,965.

ARTICLE 26 To see what sum of money the Town will vote to appropriate for the support of schools for the twelve-month period beginning July 1, 2024; and to act on anything relating thereto.

Submitted by the School Committee

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

SCHOOLS	Actual FY23	Approp. FY24	Recomm. FY25
School Department	58,390,985	61,574,062	66,980,230
TOTAL SCHOOLS	58,390,985	61,574,062	66,980,230

and that to meet said appropriation the sum of \$66,980,230 be raised from the tax levy.

COMMENT: The Warrant Committee recommends the amount of \$66,980,230 be appropriated for the support of schools for FY25. This sum is \$5,406,168 above the FY24 appropriation of \$61,574,062 but \$1,075,500 less than their FY25 supplemental request of \$68,055,230.

The appropriation for the support of schools is the single largest and most complex component of the Town's budget and is approved as a single line item. The proposed FY25 budget for schools, though level-funded (although including prior positions funded with one-time funds) from FY24 (including contractual obligations) represents an 8.8% increase from FY24. The needs-based supplemental budget proposed for schools contained an additional \$1,075,500 in additional requests above level-funding.

As a result of this shortfall between year-over-year and needs-based supplemental requests in the budget for use in schools, the School Committee proposed that \$245,000 from the non-bonded Capital Budget Appropriation (art. 4) earmarked for use by schools be allocated to fund (partially) four positions that

the School Committee gave special prioritization: a reading interventionist, two teachers at Pierce Middle School, and an adjustment counselor.

The Warrant Committee does not recommend reallocation of those proposed funds from the Capital Budget to the schools' operational budget but is cognizant of the growing need for all Town departments to receive greater than year-to-year level service funding as the size of the gap between year-to-year and outstanding unfunded supplemental needs has been growing for several years in the absence of an operational override.

Also, the Warrant Committee is very concerned that the schools' budget is impacted by the lack of a robust approach to the verification of residency within the student body and that unknown sums of budget dollars are being spent on students who are registered in the Milton Public Schools but who do not live in Milton. In the past, the Warrant Committee has recommended that the School Department review and determine areas where costs could be reduced without compromising the quality of education provided in the Milton Public Schools. It is the Warrant Committee's hope that the School Department will address residency with more vigor than it has previously shown when reviewing cost-cutting opportunities.

ARTICLE 27 To see what sum of money the Town will vote to appropriate for the support of the Blue Hills Regional Technical School for the twelve-month period beginning July 1, 2024 and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

BLUE HILLS REG. TECH. SCHOOL	Actual FY 23	Approp. FY24	Recomm. FY25
Assessment	849,077	1,073,877	813,159
TOTAL	849,077	1,073,877	813,159

and that to meet said appropriation the sum of \$813,159 be raised from the tax levy.

COMMENT: Blue Hills Regional Technical School charges each of the nine district Towns an annual assessment that consists of an annual operating assessment, renovation capital assessment and school to careers assessment. These assessments are based upon the number of students attending each year from each of the participating districts. The FY25 allocation of costs for Blue Hills Regional Technical School to the Town has decreased due to enrollment. The Town's enrollment is 34 students for FY25 compared to 51 students for FY24.

ARTICLE 28 To see what sum of money the Town will vote to appropriate for the support of the Consolidated Facilities Department for the twelve-month period beginning July 1, 2024; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amounts shown in the following tabulation under the heading "Recomm. FY25":

CONSOLIDATED FACILITIES	Actual	Approp.	Recomm.
	FY23	FY24	FY25
Salaries & Wages	888,188	904,318	923,215
General Expenses	165,406	183,510	187,797
Improvement Projects/Repairs	149,515	174,567	200,000
TOTAL CONSOLIDATED FACILITIES	1,203,109	1,262,395	1,311,012

and that to meet said appropriation the sum of \$1,311,012 be raised from the tax levy.

COMMENT: The Consolidated Facilities Department (CFD) oversees all of the day-to-day building maintenance, engineering and capital planning for both Town and School buildings. The CFD oversees 945,000 square feet of space covering 25 buildings. The department oversees the following buildings and structures under the agreement between the Select Board and the School Committee: Milton High School, Pierce Middle School, Tucker Elementary, Glover Elementary, Collicott and Cunningham Elementary, Brooks Field Concession Building and Storage Facility, Town Hall, the Public Library, Milton Police Headquarters, three Fire Houses, Milton Art Center, Council on Aging, the Animal Shelter, Milton Yacht Club, and eight Department of Public Works buildings. The department also provides routine safety checks of structures located on the Governor Stoughton Property.

Further, the department has 15 essential areas of responsibility: Facilities Engineering, Project Management, Capital Projects, Long Range Capital Planning, Preventative Maintenance, Routine Building Maintenance, Utility Consumption, State and Local Life Safety Inspections, Department of Environmental Protection Registrations, Energy Conservation, Building Security, Public Procurement, Custodial Care, and Landscaping and Snow/Ice Removal.

The requested aggregate budget for the Consolidated Facilities Department from FY24 to FY25 represents an increase of 3.9%. This increase represents the department's response to the Town's request for budgets at current levels in light of the economic uncertainty facing the Town adjusted to reflect inflation. The CFD will need its budget gradually increased in future years as the structural imbalance of revenue compared to necessary spending in the Town budget is addressed in order to mitigate the eventual consequences of deferred maintenance.

ARTICLE 29 To see what sum of money the Town will vote to appropriate for Interest and Maturing Debt for the twelve-month period beginning July 1, 2024, and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amount shown in the following tabulation under the heading “Recomm. FY25”:

INTEREST AND MATURING DEBT	Actual FY23	Approp. FY24	Recomm. FY25
Interest	807,689	846,385	945,006
Maturing Debt	3,458,776	3,706,677	4,035,777
Interest - Fire Station Building Project	0	407,810	737,178
Maturing Debt - Fire Station Building Project	0	60,943	100,000
TOTAL INTEREST AND MATURING DEBT	4,266,465	5,021,815	5,817,961

and that to meet said appropriation the sum of \$250,000 be appropriated from funds released from the Overlay Reserve, \$5,265,029 be raised from the tax levy and \$302,932 be transferred from the Special Purpose Debt Stabilization Fund.

COMMENT: The table above illustrates the total principal and interest payable for the Town’s various bond issues and a provision for short term interest.

The debt service for the Fire Station Building Project relates to short-term borrowings for costs related to the new Milton Fire Station Headquarters. This will be paid utilizing debt exclusion funds as authorized under Chapter 43 of the Acts of 2017. The balance in the Special Purpose Debt Stabilization fund as of March 31, 2024 was \$950,931.

ARTICLE 30 To see if the Town will vote to rescind certain authorized, but unissued portions of the amounts authorized to be borrowed to pay costs of capital projects; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote to rescind the authorized, but unissued portions of the amounts authorized to be borrowed to pay costs of capital projects shown in the following tabulation:

Town Meeting Date	Article	Project Description	Total Amount Authorized	Amount to be Rescinded
5/5/15	24	Sewer MWRA	485,000	485,000
5/18/18	21	Sewer MWRA	914,000	626,500
5/6/19	22	Sewer MWRA	914,000	914,000
6/13/22	23	Roadways – Ch 90	625,134	625,134

COMMENT: The borrowing authorizations approved in previous fiscal years that are listed in this article are no longer needed because total costs for the projects incurred were less than the amount authorized or the Town received other funds such as grant funds to cover the cost or a portion thereof; therefore, the balance of the authorization may be rescinded as it is no longer needed. The Department of Revenue and the ratings agencies monitor the Town's level of authorized, but unissued debt and it is prudent to periodically rescind authorizations that are no longer needed.

The Chapter 90 Roadways program is a 100% reimbursement grant program through the State and the Sewer System Rehab project is 75% grant / 25% borrowing program through the Massachusetts Water Resource Authority (MWRA). These authorizations are made so that the Town may short-term borrow for the projects in the event the reimbursements are not received in a timely manner. Upon completion of the projects and receipt of the reimbursement, the debt authorization may be rescinded.

ARTICLE 31 To see what sum of money the Town will vote to appropriate for the Stabilization Fund, Capital Stabilization Fund, and Road Stabilization Fund, in accordance with the provisions of Massachusetts General Laws, Chapter 40, Section 5B; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the amount shown in the following tabulation under the heading "Recomm. FY25":

STABILIZATION FUNDS	Actual FY23	Approp. FY24	Recomm. FY25
Stabilization Fund	1,050,000	500,000	0
Capital Stabilization Fund	0	0	0
Road Stabilization Fund	0	0	0
TOTAL STABILIZATION FUNDS	1,050,000	500,000	0

RECOMMENDED that no appropriation be made under this article.

COMMENT: The Warrant Committee remains committed to the important goal of growing the Town's Stabilization Fund as a positive component of Milton's credit and AAA bond rating, and to ensure the Town of Milton is prepared with funds for future contingencies. The Warrant Committee recommends that no appropriation be made under this article in FY25 as all available funds are needed for the operating budget to maintain services. The balance in the Stabilization Funds as of March 31, 2024 are as follows:

- General Stabilization Fund: \$5,924,969
- Capital Stabilization Fund: \$1,180,459
- Road Stabilization Fund: \$227,371

ARTICLE 32 To see what sum of money the Town will appropriate for the twelve-month period beginning July 1, 2024 for the Other Post-Employment Benefits Liability Trust Fund to reduce the unfunded actuarial liability of health care and other post-employment benefits; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote to appropriate the sum of \$1,500,000 to the Other Post-Employment Benefits Liability Trust Fund and that to meet said appropriation the sum of \$1,500,000 be raised from the tax levy.

COMMENT: The Town has an unfunded liability for Other Post-Employment Benefits, which are primarily health insurance benefits for retirees, of \$125,979,104 as of June 30, 2023. Over the course of 2023, the Select Board adopted a new OPEB policy to begin addressing the unfunded liability. The policy sets out how the Town will begin addressing its OPEB liability, upon full-funding of the Town's pension system which took place in Fiscal Year 2024. The policy sets a goal of appropriating \$2.5 million in FY25 to the Town's long-term liabilities: OPEB and Pension. This \$2.5M contribution will grow by 2.5% each year. In FY25, \$1 million will be appropriated to the Milton Contributory Retirement System and \$1.5 million will be appropriated to the OPEB Trust. The balance in the OPEB Trust as of February 29, 2024 is \$1,829,786.

ARTICLE 33 To see what sum of money the Town will vote to appropriate for the Reserve Fund for extraordinary or unforeseen expenditures for the twelve-month period beginning July 1, 2024; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town appropriate the sum of \$250,000 for the Reserve Fund for extraordinary or unforeseen expenditures for the twelve-month period beginning July 1, 2024; and that to meet said appropriation the sum of \$250,000 be appropriated from funds certified by the Department of Revenue as free cash.

COMMENT: This recommendation provides \$250,000 for extraordinary or unforeseen expenditures during Fiscal Year 2025. Transfers from the Reserve Fund are subject to the approval of the Warrant Committee.

ARTICLE 34 To see if the Town will vote to authorize the use of revolving funds previously established pursuant to votes of Town Meeting, and to determine: 1) the programs and purposes for which each such revolving fund may be expended; 2) the departmental receipts which shall be credited to each such revolving fund; 3) the board, department or officer authorized to expend money from each such revolving fund; and 4) a limit on the total amount which may be expended from each such revolving fund in the fiscal year which begins on July 1, 2024; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote to authorize the use of revolving funds previously established pursuant to votes of Town Meeting, and to determine: 1) the programs and purposes for which each such revolving fund may be expended; 2) the departmental receipts which shall be credited to each such revolving fund; 3) the board, department or officer authorized to expend money from each such revolving fund; and 4) a limit on the total amount which may be expended from each such revolving fund in the fiscal year which begins on July 1, 2024, in accordance with the tabulation below:

Annual Town Meeting	Department	Purpose	Revenue Source	Limit
March 1994 Article 37	Board of Park Commissioners	Maintenance and repair of Town parks and recreational facilities	Fees received from the use of Town parks and recreational facilities	\$100,000
May 1996 Article 31	Board of Library Trustees	Purchasing new books and other related materials	Fines for overdue materials and from charges for lost or damaged materials, printer use fees and receipts from the sale of trash stickers	\$65,000
May 2001 Article 29	Select Board	Operation, repair, rental and maintenance of the Senior Center	Fees received from rental of the facilities at the Senior Center	\$1,000
May 2004 Article 28	Board of Health	Operation of health programs and for the purchase of additional vaccine for Town of Milton residents	Fees and charges received from the operation of influenza and pneumonia clinics, a year-round immunization program, other health programs	\$40,000
May 2008 Article 30	Board of Library Trustees	Operation, repair, rental and maintenance of the library facilities	Fees and charges received from rental of library facilities	\$25,000

May 2009 Article 40	Cemetery Department	Purchasing, storing and installing grave liners and other Cemetery materials and equipment	Fees for providing and installing grave liners	\$60,000
May 2011 Article 32	Conservation Commission	Purchasing and installation of trees, shrubs and plants, cleaning of waterways and removal of invasive species and improving drainage	Fees charged for fines imposed for the violation of the Wetlands Protection Act and the Town of Milton Wetlands Bylaw	\$15,000
January 2012 STM Article 5	Select Board	Building maintenance, repair and improvement	Revenue collected from rent or fees for occupancy or use of the former East Milton Library	\$25,000
May 2017 ATM Article 45	Consolidated Facilities	Energy conservation improvements at any Town building	Revenue received from the sale of energy credits related to the operation of solar panels on the roof of the Town Office Building	\$10,000
October 2018 STM Article 6	Planning Board and Select Board	Traffic Safety and Infrastructure	Money received by the Board of Appeals or Planning Board from applicants for developments which may impact traffic on roads in Milton	\$50,000
May 2022 ATM Article 31	Cemetery	Maintenance and repairs to 211 Centre Street	Money received from rent and occupancy of 211 Centre Street	\$40,000
May 2023 ATM Article 41	Department of Public Works	Administrative costs for paving projects and paving projects	Trench excavation fees, inspection fees, and paving fees	\$250,000

COMMENT: Revolving Funds may be created by a vote of Town Meeting. This article reauthorizes the Revolving Funds previously approved by Town Meeting and sets annual withdrawal limits for each Revolving Fund. The withdrawal limit for the Board of Health Revolving Fund established at the May 2004 Annual Town Meeting, Article 28, is recommended to be increased from \$30,000 for FY24 to \$40,000 for FY25.

ARTICLE 35 To see what sum of money the Town will vote to appropriate from the PEG Access Enterprise Fund, for Fiscal Year 2025 cable-related purposes, consistent with the Town's franchise agreements with Comcast of Milton, Inc. and RCN Telecom Services of Massachusetts, LC, including but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitor compliance of the cable operator with the franchise agreement or (iii) prepare for renewal of the franchise license; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote to appropriate \$500,000 from the PEG Access Enterprise Fund for Fiscal Year 2025 cable-related purposes, consistent with the Town's franchise agreements with Comcast of Milton, Inc. and RCN Telecom Services of Massachusetts, LC, including but not limited to: (i) support of public, educational or governmental access cable television services; (ii) monitor compliance of the cable operator with the franchise agreement or (iii) prepare for renewal of the franchise license.

COMMENT: The annual appropriation recommended in this article is an estimate of the annual fees the Town will owe for FY25 to MPEG Access, Inc., in accordance with the current PEG access agreement between the Town and MPEG Access, Inc.

ARTICLE 36 To see if the Town will vote to authorize the Select Board, during Fiscal Year 2025, to accept on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities; and to abandon or relocate easements acquired for any of the foregoing purposes; provided, however, that such authorization shall pertain only to easements accepted, abandoned or relocated at no cost to the Town; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote to authorize the Select Board, during Fiscal Year 2025, to accept on behalf of the Town any and all easements for any of the following purposes: roads, sidewalks, vehicular and/or pedestrian access or passage, drainage and utilities; and to abandon or relocate easements acquired for any of the foregoing purposes; provided, however, that such authorization shall pertain only to easements accepted, abandoned or relocated at no cost to the Town.

COMMENT: The Warrant Committee voted unanimously to recommend the Select Board be able to accept all easements on behalf of the Town during the Fiscal Year.

ARTICLE 37 To see if the Town will vote to amend the General Bylaws, by adding a new Chapter entitled “Specialized Energy Code” for the purpose of regulating the design and construction of buildings for the effective use of energy and reduction of greenhouse gas emissions, pursuant to the entirety of 225 CMR 22 and 23 including Appendices RC and CC, including future editions, amendments or modifications thereto, with an effective date of January 1, 2025, a copy of which is on file with the Town Clerk, provided that the Town Clerk shall assign or amend the Chapter number and Section numbers as required; and to act on anything relating thereto.

Chapter 223 Specialized Energy Code.

§ 223-1 Definitions

International Energy Conservation Code (IECC)

The International Energy Conservation Code (IECC) is a building energy code created by the International Code Council. It is a model code adopted by many state and municipal governments in the United States for the establishment of minimum design and construction requirements for energy efficiency, and is updated on a three-year cycle. The baseline energy conservation requirements of the MA State Building Code are the IECC with Massachusetts amendments, as approved by the Board of Building Regulations and Standards and published in state regulations as part of 780 CMR.

Stretch Energy Code

Codified by the combination of 225 CMR 22 and 23, not including Appendices RC and CC, the Stretch Energy Code is a comprehensive set of amendments to the International Energy Conservation Code (IECC) seeking to achieve all lifecycle cost-effective energy efficiency in accordance with the Green Communities Act of 2008, as well as to reduce the climate impacts of buildings built to this code.

Specialized Energy Code

Codified by the entirety of 225 CMR 22 and 23 including Appendices RC and CC, the Specialized Energy Code adds residential and commercial appendices to the Massachusetts Stretch Energy Code, based on amendments to the respective net-zero appendices of the International Energy Conservation Code (IECC) to incorporate the energy efficiency of the Stretch energy code and further reduce the climate impacts of buildings built to this code, with the goal of achieving net-zero greenhouse gas emissions from the buildings sector no later than 2050.

§ 223-2 Purpose

The purpose of 225 CMR 22 and 23 including Appendices RC and CC also referred to as the Specialized Energy Code is to provide a more energy efficient and low greenhouse gas emissions alternative to the Stretch Energy Code or the baseline Massachusetts Energy Code, applicable to the relevant sections of the building code for both new construction and existing buildings.

§ 223-3 Applicability

This Specialized Energy Code shall apply to residential and commercial buildings.

§ 223-4 Adoption

The Specialized Code, including any future editions, amendments, or modifications is herein incorporated by reference into the General Bylaws.

§ 22 -5 Enforcement

The Specialized Energy Code shall be enforceable by the Building Commissioner or the Inspector of Buildings.

§ 223-6 Effective Date

The effective date of this bylaw shall be January 1, 2025.

Submitted by the Select Board

RECOMMENDED that the Town vote No.

COMMENT: The 2021 Climate Act commits Massachusetts to “net-zero” emissions by 2050. Pursuant to the Act, towns have the option of amending their bylaws to adopt a “Specialized Energy Code” thereby “opting in” to the Specialized Code which regulates the design and construction of buildings to make them efficient and to reduce greenhouse gasses. Since the Act has only been in place for three years, it is relatively new to the Commonwealth and few towns have experience with it. To date, only 33 cities and towns of the 351 cities and towns in the Commonwealth have opted into this code. With that in mind, the Warrant Committee believes that it would be prudent to delay implementation of the Specialized Energy Code in order to see whether implementation in other towns has a positive or a negative effect and to be able to make a more informed decision in the future.

The Warrant Committee has several concerns with regard to implementation of the Specialized Energy Code. The first concern is with the requirement that dual fuel homes are required to install solar panels while full-electric homes would not be so required. To require dual fuel homes but not fully electric homes to install solar panels constitutes a penalty and a deterrence against dual fuel homes. Next, there are no additional financial incentives for implementation of the Specialized Code as compared to the current Stretch Code. Again, it is unclear how much opting into the Specialized Energy Code would cost homeowners and a concern that electrification will prove unaffordable. Finally, there are concerns as to the grid capacity of the state and the ability of the state to update and maintain our electric grid. Given more time, the Warrant Committee feels that some of these issues will be ironed out and a decision will not be one made on unknown consequences.

Due to the nature of open-ended compliance, one cannot foresee what type of amendments the state will make to the Specialized Energy Code and there are no guarantees as to how the process will unfold in the future. The current building code, referred to as the “Stretch Code” currently in place in Milton, has amendments forthcoming in July 2024. The town has no idea what these amendments will be or what they will cost homeowners. The Warrant Committee is of the opinion that it should understand the impacts of the July 2024 amendments to the Stretch Code before moving forward with implementation of the Specialized Energy Code. In the past, it has seemed there was no steady guidance regarding

amendments in the Stretch Code and that regulations have flip-flopped back and forth. An example of this has been seen where Mass Save sometimes requires fossil fuel heat sources to be removed in order to qualify for a rebate and sometimes does not, depending on the whim of the regulators. In such a situation, homeowners are at the mercy of the bureaucrats as they decide to amend and enforce the code for whatever reasons they have at a given moment. In the words of one member, opting into the Specialized Energy Code would be like signing a blank check or entering into an open-ended contract where one does not know the terms.

ARTICLE 38 To see if the Town will vote to transfer to the care, custody, management and control of the Conservation Commission the following parcels of land:

1. Approximately 1.82 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 57 Lot 3
2. Approximately 0.41 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 7
3. Approximately 2.95 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 8
4. Approximately 20.06 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 9
5. Approximately 1.81 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 10; and

to authorize the Select Board to obtain all necessary Governmental approvals necessary to accomplish the purpose of this article; and to act on anything relating thereto.

Submitted by the Select Board

RECOMMENDED that the Town vote to transfer to the care, custody, management, and control of the Conservation Commission, the following parcels of land:

1. **Approximately 1.82 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 57 Lot 3**
2. **Approximately 0.41 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 7**
3. **Approximately 2.95 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 8**
4. **Approximately 20.06 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 9**
5. **Approximately 1.81 acres of land, shown on the Town of Milton Assessor's Map as Map G Block 56 Lot 10; and**

vote to authorize the Select Board to obtain all necessary Governmental approvals necessary to accomplish the purpose of this article.

COMMENT: The five parcels in question are marshlands between the Neponset River and Courtland Circle, Thistle Avenue, Whitman Road, and Riverside Avenue that were taken pursuant to 1965 Town Meeting Articles to be administered by the Select Board for the promotion and development of natural resources and for the preservation of open space. The Select Board seeks to transfer jurisdiction of the parcels to the care, custody, management, and control of the Conservation Commission.

Pursuant to the Massachusetts Conservation Commission Act of 1957 and M.G.L. c.40 sec.8C, the Town has established a Conservation Commission to act as an advocate for the natural environment, to prepare appropriate conservation plans, and to manage conservation lands preservation of open lands in accordance with local, state, and federal laws.

It is the position of the Select Board that the five parcels would be best administered by the Conservation Commission in keeping with the Conservation Commission's mandate and charter to preserve and protect open space and further the goals of the Milton Master Plan.

The Warrant Committee recommends that the Town vote to approve this article and transfer the above parcels to the care, custody, and control of the Milton Conservation Commission.

ARTICLE 39 To see if the Town will vote to amend the General Bylaws by inserting the following new Chapter, provided that the Town Clerk shall assign or amend the Chapter number and Section numbers as required:

Chapter 12, Article VIII Recordings

§ 12-33 Applicability

The public meetings of all elected public bodies shall be audio and/or video recorded.

The following elected public bodies are subject to this bylaw: Board of Assessors, Board of Health, Board of Park Commissioners, Library Board of Trustees, Planning Board, School Committee, Trustees of the Cemetery, and the Select Board.

§ 12-34 Exceptions

Notwithstanding any other provisions of this Bylaw, the following types of public meetings are not subject to Section 12-33, and therefore are not required to be audio and/or video recorded:

Meetings of subcommittees of the elected public bodies identified in Section 12-33;

Site visits and meetings conducted on property that the Town of Milton does not own or lease;

Executive sessions; and

Emergency meetings, held in accordance with M.G.L. c. 30A §20, provided that the elected public bodies shall make reasonable, good faith efforts to record emergency meetings.

In the event of technology failure or power disruption, the elected public body shall make reasonable, good faith efforts to audio and/or video record its meeting, but if despite such reasonable, good faith efforts the public body is unable to make such a recording, the elected public body shall not be required to cancel or adjourn its meeting.

§ 12-35 Posting of Recordings

All recordings shall be made publicly available within two weeks of the meeting date. For the purposes of this section, “publicly available” shall be defined as: available on the Town of Milton’s website, the MPEG Access, Inc. website, or through a third-party audio/video website to which the Town is authorized to add content, including, but not limited to the Town’s YouTube page, MPEG Access, Inc.’s YouTube page, or other social media website pages.

And to act on anything relating thereto.

Submitted by the Select Board

Recommended that the Town vote to refer the proposed bylaw back to the Select Board for further study.

COMMENT: This article was presented to the Select Board by a resident of the Town who requested that the Select Board put forth at the next Town Meeting a new bylaw requiring that meetings of all elected bodies be audio and/or video recorded. Per this proposed bylaw, the following elected bodies would be required to record their meetings: Board of Assessors, Board of Health, Board of Park Commissioners, Trustees of the Public Library, Planning Board, School Committee, Trustees of the Cemetery, and the Select Board.

At the current time the following meetings are being recorded, though not required: Select Board, Planning Board, School Committee, and Trustees of the Public Library. Those not currently being recorded are: Board of Assessors, Board of Health, Board of Park Commissioners, and Trustees of the Cemetery.

The Warrant Committee fully supports the intent of this Article which is to offer transparency in Town Government by recording meetings for the residents to be able to hear the discussion and deliberation of those meetings. However, the Warrant Committee believes that the language in this citizens' petition is only a start. The Warrant Committee strongly believes that all Boards, Committees, Sub-committees, and Advisory Committees, and especially those that are entrusted with making budgetary and/or financial policy decisions or recommendations for and to the Town, should be included.

Citizens have a right to get accurate information about what is happening in their government, and how their tax dollars are being spent by their elected and appointed officials. A lack of robust minutes and at times a lack of minutes being recorded and posted in a timely manner does not allow citizens to understand the smaller details and discussions of the many financial decisions that are being made and why.

There are concerns raised by the Board of Health and Trustees of the Cemetery related to privacy issues and how to best keep personal information confidential when it is addressed at these meetings. The balancing of the citizens' right to know with the disclosure of personal information should be properly vetted with the individual Boards and the Select Board. It is imperative that we identify the most appropriate course of action, keeping in mind the goal of transparency which is central to this bylaw.

As Town officials, we have accepted these roles, and we have a duty to the citizens to be fully transparent and keep them informed of our decision making. A full expansion of this bylaw will achieve this effect and guarantee good government. Transparency is essential for public confidence in government.

The technological advances available to the population and this Town today can very easily be deployed as great strides have been made in this area exactly for these reasons. This also needs to be discussed further to ensure full compliance with the recording requirements.

Therefore, we recommend to Town Meeting that this be sent back to the Select Board for further study with consultation of the Boards specifically concerned with the issue of privacy and going into executive session. We should take the time to draft this correctly, accurately, and thoroughly to achieve the best results for the citizens of Milton.

ARTICLE 40 To see if the Town will vote to amend the General Bylaws by inserting the following new chapter to establish a historic districts commission for the town of Milton and defining its powers and duties, establishing historic districts in the town of Milton, and providing for historic zoning districts, provided that the Town Clerk shall assign a Chapter number and Section numbers as required:

Chapter 162 Historic Districts

1. PURPOSE

The purpose of this bylaw is to aid in the preservation and protection of the distinctive history, characteristics, and architecture of buildings and places significant in the history of the Town of Milton, the maintenance and improvement of their settings and the encouragement of new building designs compatible with the existing architecture.

2. DEFINITIONS

The terms defined in this section shall be capitalized throughout this Bylaw. Where a defined term has not been capitalized, it is intended that the meaning of the term be the same as the meaning ascribed to it in this section unless another meaning is clearly intended by its context. As used in this Bylaw the following terms shall have the following meaning:

ALTERATION, TO ALTER – The act or the fact of rebuilding, reconstruction, restoration, replication, removal, demolition, and other similar activities.

BUILDING – A combination of materials forming a shelter for persons, animals or property.

CERTIFICATE – A Certificate of Appropriateness, a Certificate of Non-Applicability, or a Certificate of Hardship as set forth in this Bylaw.

COMMISSION – The Historic District Commission as established in this Bylaw.

CONSTRUCTION, TO CONSTRUCT – The act or the fact of building, erecting, installing, enlarging, moving and other similar activities.

DISPLAY AREA – The total surface area of a SIGN, including all lettering, wording, designs, symbols, background and frame, but not including any support structure or bracing incidental to the SIGN. The DISPLAY AREA of an individual letter SIGN or irregular shaped SIGN shall be the area of the smallest rectangle into which the letters or shape will fit. Where SIGN faces are placed back to back and face in opposite directions, the DISPLAY AREA shall be defined as the area of one face of the SIGN.

DISTRICT – The Local Historic District as established in this Bylaw consisting of one or more DISTRICT areas.

EXTERIOR ARCHITECTURAL FEATURE – Such portion of the exterior of a BUILDING or STRUCTURE as is open to view from a public way or ways, including but not limited to architectural style and general arrangement and setting thereof, the kind and texture of exterior building materials, and the type and style of windows, doors, lights, signs and other appurtenant exterior fixtures.

PERSON AGGRIEVED – The applicant; an owner of adjoining property; an owner of property within the same DISTRICT area; an owner of property within 100 feet of said DISTRICT area; and any charitable corporation in which one of its purposes is the preservation of historic places, structures, BUILDINGS or districts.

SIGNS – Any symbol, design or device used to identify or advertise any place of business, product, activity or person.

STRUCTURE – A combination of materials other than a **BUILDING**, including but not limited to a **SIGN**, fence, wall, historic stone wall, terrace, walk or driveway.

TEMPORARY STRUCTURE or **BUILDING** – A **BUILDING** not to be in existence for a period of more than two years. A **STRUCTURE** not to be in existence for a period of more than one year. The **COMMISSION** may further limit the time periods set forth herein as it deems appropriate.

3. DISTRICT

- The **DISTRICT** shall consist of one or more **DISTRICT** areas as established through this Bylaw and as listed in Section 13 (Appendices) as shall be amended from time to time through a 2/3 vote of Town Meeting. In addition, the Town, by a 2/3 vote at any Special Town Meeting called for this purpose may enact additions, changes or amendments to its zoning By-laws to assist in carrying out the purpose of this Act. Prior to any such enactment, the Planning Board shall hold a public hearing, advertised in accordance with the other notices in this Bylaw, thereon and shall report its recommendations to the Warrant Committee.

4. COMMISSION

- 4.1 The **DISTRICT** shall be overseen by a **COMMISSION** consisting of seven (7) members who are residents of the town, to be appointed by the Select Board, two members initially to be appointed for one year, two for two years, and two for three years, and each successive appointment to be made for three years.
- 4.2 The **COMMISSION** shall include, one member from two nominees solicited from the Milton Historical Commission; two property owners from within each of the **DISTRICT** areas; one at-large town resident living outside any of the **DISTRICT** areas; one Realtor®; one architect from the American Institute of Architects; one attorney. If within ninety days after submission of a written request for nominees to any of the organizations herein named insufficient nominations have been made, the Select Board may proceed to make appointments as it desires.
- 4.3 The Select Board may appoint up to four alternate members to the **COMMISSION** in a like manner. Each alternate member shall have the right to act and vote in the place of one regular member should such regular member be absent from a meeting or be unwilling or unable to act or vote. Said alternate members shall initially be appointed for terms of two or three years, and for three-year terms thereafter.
- 4.4 Each member and alternate member shall continue to serve in office after the expiration date of his or her term until a successor is duly appointed by the Selectboard, within 60 days of the seat being vacated.
- 4.5 Vacancies shall be filled in the same manner as the original appointment for an unexpired term.

4.6 Meetings of the COMMISSION shall be held at the call of the Chairman, at the request of two members and in such other manner as the COMMISSION shall determine in its Rules and Regulations.

4.7 Four members of the COMMISSION shall constitute a quorum.

4.8 All members shall serve without compensation.

5. COMMISSION POWERS AND DUTIES

5.1 The COMMISSION shall exercise its powers in administering and regulating the CONSTRUCTION and ALTERATION of any STRUCTURES or BUILDINGS within the DISTRICT as set forth under the procedures and criteria established in this Bylaw. In exercising its powers and duties hereunder, the COMMISSION shall pay due regard to the distinctive characteristics of each BUILDING, STRUCTURE and DISTRICT area. It shall pass upon:

The appropriateness of exterior architectural features of buildings and structures to be erected within the historic district(s) wherever such features are subject to view from a public street, way or place.

The appropriateness of changes in exterior color features of buildings and structures within the historic district(s) wherever such features are subject to view from a public street, way or place.

The demolition or removal of any building or structure within the historic district(s). The commission may refuse a permit for the demolition or removal of any building or structure of architectural or historic interest, the removal of which in the opinion of the commission would be detrimental to the public interest.

The appropriateness of the erection or display of occupational, commercial or other signs and billboards within the historic district(s) wherever a certificate of appropriateness for any such sign or billboard is required under the Town's Bylaws.

In passing upon appropriateness, demolition or removal, the commission shall determine whether the features, demolition or removal, sign or billboard involved will be appropriate for the purposes of this Act and, if it shall be determined to be inappropriate, shall determine whether, owing to conditions especially affecting the building, structure, sign or billboard involved, but not affecting the historic district generally, failure to approve an application will involve a substantial hardship, financial or otherwise, to the applicant and whether such application may be approved without substantial detriment to the public welfare and without substantial derogation from the intent and purposes of this Act. If the commission determines that the features, demolition or removal, sign or billboard involved will be appropriate or, although inappropriate, owing to conditions as aforesaid, failure to approve an application will involve substantial hardship to the applicant and approval thereof may be made without substantial detriment or derogation as aforesaid, the commission shall approve the application; but if the commission does not so determine, the application shall be disapproved.

5.2 The COMMISSION may adopt, and from time to time amend, reasonable Rules and Regulations not inconsistent with the provisions of this Bylaw or M.G.L. Chapter 40C, setting forth such forms and procedures as it deems desirable and necessary for the regulation of its affairs and the conduct of its business, including requirements for the contents and form of applications

for CERTIFICATES, fees, hearing procedures and other matters. The COMMISSION shall file a copy of any such Rules and Regulations with the office of the Town Clerk.

5.3 The COMMISSION, after a public hearing duly posted and advertised at least 14 days in advance in a conspicuous place in Town Hall, in a newspaper of general circulation, and with notice to all property owners within the district, may adopt and from time to time amend guidelines which set forth the designs for certain EXTERIOR ARCHITECTURAL FEATURES which are, in general, suitable for the issuance of a CERTIFICATE. No such design guidelines shall limit the right of an applicant for a CERTIFICATE to present other designs to the COMMISSION for approval.

5.4 The COMMISSION shall at the beginning of each fiscal year hold an organizational meeting and elect a Chairman, a Vice Chairman and Secretary, and file notice of such election with the office of the Town Clerk.

5.5 The COMMISSION shall keep a permanent record of its resolutions, transactions, decisions and determinations and of the vote of each member participating therein.

5.6 The COMMISSION shall undertake educational efforts to explain to the public and property owners the merits and functions of a DISTRICT.

6. ALTERATIONS AND CONSTRUCTION PROHIBITED WITHOUT A CERTIFICATE

6.1 Except as this Bylaw provides, no BUILDING or STRUCTURE or part thereof within a DISTRICT shall be CONSTRUCTED or ALTERED in any way that affects the EXTERIOR ARCHITECTURAL FEATURES as visible from a public way, unless the COMMISSION shall first have issued a CERTIFICATE with respect to such CONSTRUCTION or ALTERATION.

6.2 No building permit for CONSTRUCTION of a BUILDING or STRUCTURE or for ALTERATION of an EXTERIOR ARCHITECTURAL FEATURE within a DISTRICT and no demolition permit for demolition or removal of a BUILDING or STRUCTURE within a DISTRICT shall be issued by the Town or any department thereof until a CERTIFICATE as required under this Bylaw has been issued by the COMMISSION.

7. PROCEDURES FOR REVIEW OF APPLICATIONS

7.1 Any person who desires to obtain a CERTIFICATE from the COMMISSION shall file with the COMMISSION an application for a CERTIFICATE of Appropriateness, of Non-Applicability or of Hardship, as the case may be. The application shall be accompanied by such plans, elevations, specifications, material and other information, including in the case of demolition or removal a statement of the proposed condition and appearance of the property, thereafter, as may be reasonably deemed necessary by the COMMISSION to enable it to make a determination on the application.

7.2 The COMMISSION shall determine within fourteen (14) business days of the filing of an application for a CERTIFICATE whether said application involves any EXTERIOR ARCHITECTURAL FEATURES which are within the jurisdiction of the COMMISSION.

7.3 If the COMMISSION determines that an application for a CERTIFICATE does not involve any EXTERIOR ARCHITECTURAL FEATURES, or involves an EXTERIOR ARCHITECTURAL

FEATURE which is not subject to review by the COMMISSION under the provisions of this Bylaw, the COMMISSION shall forthwith issue a CERTIFICATE of Non-Applicability.

7.4 If the COMMISSION determines that such application involves any EXTERIOR ARCHITECTURAL FEATURE subject to review under this Bylaw, it shall hold a public hearing on the application, except as may otherwise be provided in this Bylaw. The COMMISSION shall hold such a public hearing within forty-five (45) days from the date of the filing of the application. At least fourteen (14) days before said public hearing, public notice shall be given by posting in a conspicuous place in Town Hall and in a newspaper of general circulation in Milton. Such notice shall identify the time, place and purpose of the public hearing. Concurrently, a copy of said public notice shall be mailed to the applicant, to the owners of all adjoining properties and of other properties deemed by the COMMISSION to be materially affected thereby, all as they appear on the most recent applicable tax list, to the Planning Board, to any person filing a written request for notice of hearings, such request to be renewed yearly in December, and to such other persons as the COMMISSION shall deem entitled to notice.

7.4.1 A public hearing on an application for a CERTIFICATE need not be held if such hearing is waived in writing by all persons entitled to notice thereof. In addition, a public hearing on an application for a CERTIFICATE may be waived by the COMMISSION if the COMMISSION determines that the EXTERIOR ARCHITECTURAL FEATURE involved, or its category, is so insubstantial in its effect on the DISTRICT that it may be reviewed by the COMMISSION without a public hearing. If the COMMISSION dispenses with a public hearing on an application for a CERTIFICATE, notice of such application shall be given to the owners of all adjoining property and of other property deemed by the COMMISSION to be materially affected thereby as above provided, and ten (10) days shall elapse after the mailing of such notice before the COMMISSION may act upon such application.

7.5 Within sixty (60) days after the filing of an application for a CERTIFICATE, or within such further time as the applicant may allow in writing, the COMMISSION shall issue a CERTIFICATE or a disapproval. In the case of a disapproval of an application for a CERTIFICATE, the COMMISSION shall set forth in its disapproval the reasons for such disapproval. The COMMISSION may include in its disapproval specific recommendations for changes in the applicant's proposal with respect to the appropriateness of design, arrangement, texture, material and similar features which, if made and filed with the COMMISSION in a subsequent application, would make the application acceptable to the COMMISSION.

7.6 The concurring vote of a majority of the members shall be required to issue a CERTIFICATE.

7.7 In issuing CERTIFICATES, the COMMISSION may, as it deems appropriate, impose certain conditions and limitations, and may require architectural or plan modifications consistent with the intent and purpose of this Bylaw.

7.8 If the COMMISSION determines that the CONSTRUCTION or ALTERATION for which an application for a CERTIFICATE of Appropriateness has been filed will be appropriate for or compatible with the preservation or protection of the DISTRICT, the COMMISSION shall issue a CERTIFICATE of Appropriateness.

7.9 If the CONSTRUCTION or ALTERATION for which an application for a CERTIFICATE of Appropriateness has been filed shall be determined to be inappropriate and therefore disapproved,

or in the event of an application for a CERTIFICATE of Hardship, the COMMISSION shall determine whether, owing to conditions especially affecting the BUILDING or STRUCTURE involved, but not affecting the DISTRICT generally, failure to approve an application will involve a substantial hardship, financial or otherwise, to the applicant and whether such application may be approved without substantial detriment to the public welfare and without substantial derogation from the intent and purposes of this Bylaw. If the COMMISSION determines that owing to such conditions failure to approve an application will involve substantial hardship to the applicant and approval thereof may be made without such substantial detriment or derogation, the COMMISSION shall issue a CERTIFICATE of Hardship.

7.10 The COMMISSION shall send a copy of its CERTIFICATES and disapproval to the applicant and shall file a copy of its CERTIFICATES and disapproval with the office of the Town Clerk and the Building Commissioner. The date of issuance of a CERTIFICATE or disapproval shall be the date of the filing of a copy of such CERTIFICATE or disapproval with the office of the Town Clerk.

7.11 If the COMMISSION should fail to issue a CERTIFICATE or a disapproval within sixty (60) days of the filing of the application for a CERTIFICATE, or within such further time as the applicant may allow in writing, the COMMISSION shall thereupon issue a CERTIFICATE of Hardship Due to Failure to Act.

7.12 Each CERTIFICATE issued by the COMMISSION shall be dated and signed by its chairman or such other person designated by the COMMISSION to sign such CERTIFICATES on its behalf.

7.13 A PERSON AGGRIEVED by a determination of the COMMISSION may, within twenty (20) days of the issuance of a CERTIFICATE or disapproval, file a written request with the COMMISSION for a review by a person or persons of competence and experience in such matters, acting as arbitrator and designated by the regional planning agency. The finding of the person or persons making such review shall be filed with the Town Clerk within forty-five (45) days after the request, and shall be binding on the applicant and the COMMISSION, unless a further appeal is sought in the Superior Court as provided in Chapter 4OC, Section 12A. The filing of such further appeal shall occur within twenty (20) days after the finding of the arbitrator has been filed with the office of the Town Clerk.

8. CRITERIA FOR DETERMINATIONS

8.1 In deliberating on applications for CERTIFICATES, the COMMISSION shall consider, among other things, the historic and architectural value and significance of the site, BUILDING or STRUCTURE; the general design, proportions, detailing, mass, arrangement, texture, and material of the EXTERIOR ARCHITECTURAL FEATURES involved; and the relation of such EXTERIOR ARCHITECTURAL FEATURES to similar features of BUILDINGS and STRUCTURES in the surrounding area.

8.2 In the case of new CONSTRUCTION or additions to existing BUILDINGS or STRUCTURES, the COMMISSION shall consider the appropriateness of the scale, shape and proportions of the BUILDING or STRUCTURE both in relation to the land area upon which the BUILDING or STRUCTURE is situated and in relation to BUILDINGS and STRUCTURES in the vicinity. The COMMISSION may in appropriate cases impose dimensional and setback requirements in addition to those required by applicable statute or bylaw.

8.3 When ruling on applications for CERTIFICATES on solar energy systems as defined in Section IA of Chapter 40A, the COMMISSION shall consider the policy of the Commonwealth of Massachusetts to encourage the use of solar energy systems and to protect solar access.

8.4 The COMMISSION shall not consider interior arrangements or architectural features not subject to public view from a public way.

9. EXCLUSIONS

9.1 The COMMISSION shall exclude from its purview the following:

9.1.1 Temporary BUILDINGS, STRUCTURES or SIGNS subject, however, to conditions pertaining to the duration of existence and use, location, lighting, removal and similar matters as the COMMISSION may reasonably specify.

9.1.2 Storm windows and doors, screen windows and doors, and window air conditioners.

9.1.3 The color of paint.

9.1.4 The color of materials used on roofs.

9.1.5 The reconstruction, substantially similar in exterior design, of a BUILDING, STRUCTURE or EXTERIOR ARCHITECTURAL FEATURE damaged or destroyed by fire, storm or other disaster, provided such reconstruction is begun within one year thereafter and carried forward with due diligence.

9.2 Upon request the COMMISSION shall issue a CERTIFICATE of Non-Applicability with respect to CONSTRUCTION or ALTERATION in any category not subject to review by the COMMISSION in accordance with the above provisions.

9.3 Nothing in this Bylaw shall be construed to prevent the ordinary maintenance, repair or replacement of any EXTERIOR ARCHITECTURAL FEATURE within a DISTRICT which does not involve a change in design, material or the outward appearance thereof, nor to prevent landscaping with plants, trees or shrubs, nor construed to prevent the meeting of requirements certified by a duly authorized public officer to be necessary for public safety because of an unsafe or dangerous condition, nor construed to prevent any CONSTRUCTION or ALTERATION under a permit duly issued prior to the effective date of this Bylaw.

10. CATEGORICAL APPROVAL

The COMMISSION may determine from time to time after a public hearing, duly advertised and posted at least fourteen (14) days in advance in a conspicuous place in Town Hall, in a newspaper of general circulation in Milton, and notice to all property owners in the district, that certain categories of EXTERIOR ARCHITECTURAL FEATURES, STRUCTURES or BUILDINGS under certain conditions may be CONSTRUCTED or ALTERED without review by the COMMISSION without causing substantial derogation from the intent and purpose of this Bylaw.

11. ENFORCEMENT AND PENALTIES

11.1 The COMMISSION shall determine whether a particular activity is in violation of this Bylaw or not, and the COMMISSION shall be charged with the enforcement of this Bylaw.

11.2 The COMMISSION, upon a written complaint of any resident of Milton, or owner of property within Milton, or upon its own initiative, shall institute any appropriate action or proceedings in the name of the Town of Milton to prevent, correct, restrain or abate violation of this Bylaw. In the case where the COMMISSION is requested in writing to enforce this Bylaw against any person allegedly in violation of same and the COMMISSION declines to act, the COMMISSION shall notify, in writing, the party requesting such enforcement of any action or refusal to act and the reasons therefore, within twenty one (21) days of receipt of such request.

11.3 Any person who violates any of the provisions of this Act shall be fined not less than \$10 dollars nor more than \$500. Each day during any portion of which such violation continues to exist shall constitute a separate offense.

Pursuant to M.G.L Ch. 40c, s. 13, the Superior Court sitting in equity for the County of Norfolk shall have jurisdiction to enforce the provisions of this Bylaw and the determinations, rulings and regulations issued there under and may restrain by injunction violations thereof and issue such other orders for relief of violations as may be required.

11.4 The COMMISSION may designate the Building Commissioner and/or other appropriate department(s) of the Town of Milton to act on its behalf and to enforce this Bylaw under the direction of the COMMISSION.

12. VALIDITY AND SEPARABILITY

The provisions of this Bylaw shall be deemed to be separable. If any of its provisions, sections, subsections, sentences or clauses shall be held to be invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Bylaw shall continue to be in full force and effect.

13. APPENDICES

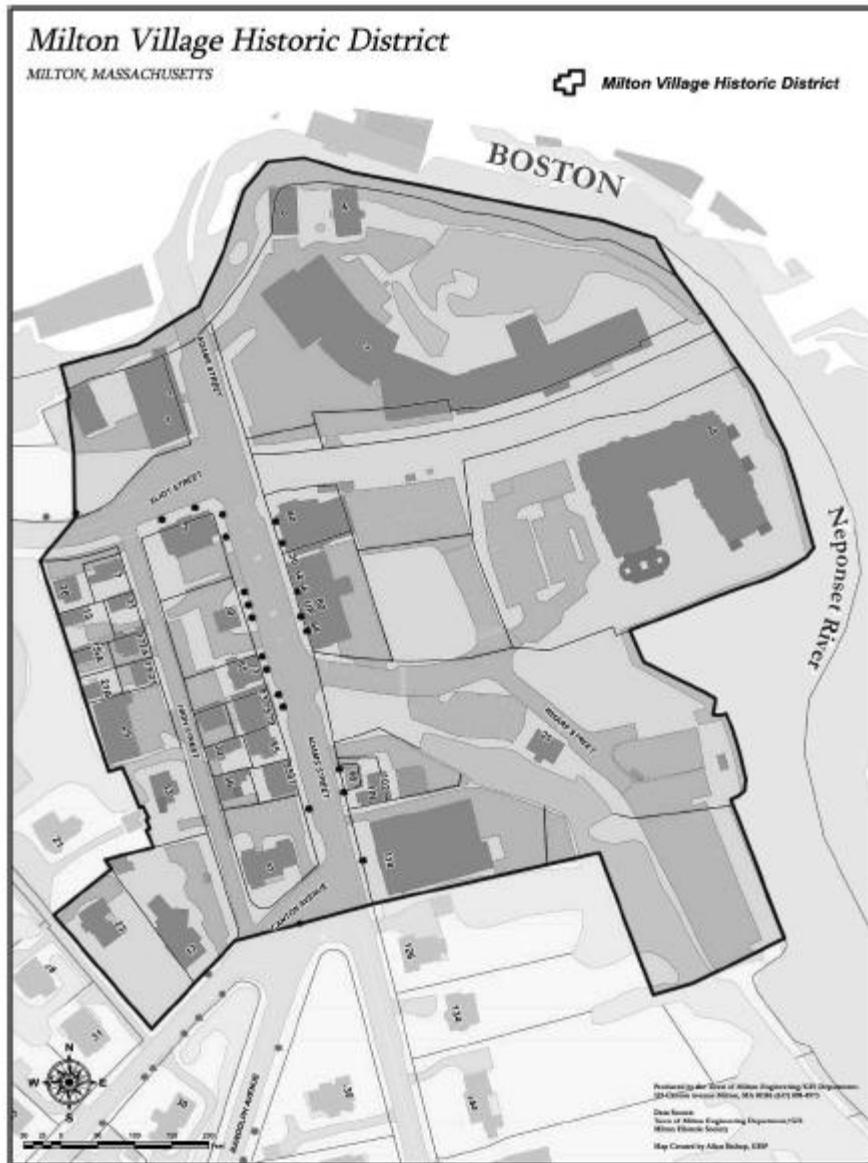
Appendix 1:

Milton Village District

The Milton Village District shall be a DISTRICT area under this Bylaw. The location and boundaries of the Milton Village District are defined and shown on the Local Historic District Map of the Town of Milton, Sheet 1-2023 which is a part of this Bylaw. Sheet 1 is based on the 2023 town GIS map and was created with the help of the Town of Milton Engineering Department / GIS. The delineation of the DISTRICT area boundaries is based on the parcel boundaries then in existence and shown therein.

MAP:

District Map



And to act on anything relating thereto.

Submitted by the Local Historic District Study Committee

RECOMMENDED that the Town vote No.

COMMENT: The Warrant Committee does not believe the proposal is appropriate for three reasons. First, this proposal would put another hurdle in business development in one of the few areas in Town with multiple businesses. Second, this proposal would give significant power to an appointed committee. This would be among the most powerful appointed committees in Town. The Warrant Committee is hesitant to give the ability to write rules and levy fines to an appointed committee as opposed to an elected committee or Town employee. And finally, the fines applicable under this provision are significant and variable. The fines are stated as between \$10-\$500 per day. Thus, a property owner in violation of rules written by this commission for 100 days would be fined anywhere from \$1,000 -

\$50,000, at this commission's discretion. The Committee does not feel it is appropriate to give this level of financial penalty power to this or any committee.

The Warrant Committee discussed Town Meeting's reaction to Article 6 of the October 2013 Town Meeting. That article proposed a fine of \$300 per day for zoning violations. Town Meeting in 2013 spoke clearly that such a fine should not be in our bylaws, no matter the likelihood of it actually being enforced. The Committee feels the same reasoning applies here and that the power and fining ability of this commission exceeds what the Town should adopt.

ARTICLE 41 To see if the Town will vote to extend the term of the Master Plan Implementation Committee from ten (10) years to eleven (11) years; revise the Master Plan Implementation Committee membership requirements to include expertise in sustainability and climate change, conservation, facilities management, construction, public policy and diversity, equity, and inclusion; and, revise the charge to include recommending targeted updates to the Town's Master Plan and to submit those recommendations to the Planning Board and Select Board for approval.

Submitted by Master Plan Implementation Committee

RECOMMENDED that the Town vote to:

- (1) extend the term of the Master Plan Implementation Committee, established by Article 13 of the 2014 October Special Town Meeting, from ten (10) years to eleven (11) years.**
- (2) Insert the following sentence into the charge: "Said Committee is expected to recommend targeted updates to the Town's Master Plan and to submit those recommendations to the Planning Board and Select Board for approval."**
- (3) Revise the membership requirements as follows: "Said Committee shall consist of seven members to be appointed jointly by the Planning Board and the Select Board for terms that are renewed annually. One member shall be a member of the Planning Board or its designee and a second member shall be a member of the Select Board or its designee. The other members shall have expertise in planning, architecture, economic development, landscape architecture, real estate, *sustainability and climate change, conservation, facilities management, construction, public policy and diversity, equity and inclusion, or other relevant fields.*"**

COMMENT: In 2014, Town Meeting voted to create a Master Plan Implementation Committee (MPIC) with the purpose of reviewing the implementation plan within the Town's Master Plan and to recommend to the Planning Board and the Select Board the actions necessary to implement such plan, including timing, resources, and responsibilities. The term of the MPIC was set for 10 years. The Warrant Committee supports the extension of the term of the MPIC, the revision of the MPIC's membership requirements, and the revision of its charge to further the work of the Master Plan Implementation Committee. Through its vote, the Warrant Committee is eager to see the Committee complete its charge in the next year.

ARTICLE 42 To see if the Town will vote to transfer to the care, custody, management, and control of the Conservation Commission, and to be subject to the provisions of Article 97, the following parcel of land: approximately 41.4+ acres of land, shown on the Town of Milton Assessor's Map as Map C Block 34A Lot 4 and to authorize the Select Board to obtain all necessary Governmental approvals necessary to accomplish the purpose of this article.

Submitted by Citizen's Petition. The following is a list of the first ten citizens who signed the petition:

Diane DiTullio Agostino	147 Ridgewood Road
Margaret T. Oldfield	397 Hillside Street
Stephen M. Kelleher	93 Nancy Road
Joan L. Gancarski	75 Oak Street
Anne Louise. Murphy	20 Mountain Laurel Path
Joseph F. Murphy	20 Mountain Laurel Path
Michael Patrick Vaughan	32 Governor Belcher Lane
Nancy J. Vaughan	32 Governor Belcher Lane
Virginia M. Donahue King	377 Canton Avenue
John Paul King	377 Canton Avenue

RECOMMENDED that the Town vote No.

COMMENT: At the Annual Town Meeting that commenced on May 1, 2023, our Town Meeting voted on Warrant Article 31 and authorized the transfer of “approximately forty-one (41) acres of land located around and inclusive of Pope’s Pond, shown on the Town of Milton Assessor’s Maps as Map C, Block 34A, Lot 4” to the Conservation Commission as part of a “land swap” pursuant to Article 31 of the same Warrant whereby properties owned by the Town and managed by the Conservation Commission would be used to build a school and where other properties owned by the Town would be designated as conservation land to replace the lost conservation acreage with new conservation land to be held and managed by the Conservation Commission. Further, as part of the same Article 31, our Town Meeting voted that “a portion of [the aforementioned forty-one (41) acres], not to exceed four (4) acres, shall be transferred to the care, custody, management, and control of the Parks and Recreation Department to be used for the creation of a playground.”

The current Article 8 seeks to transfer the same property (“41.4+ acres of land, shown on the Town of Milton Assessor’s Map as Map C Block 34A Lot 4) to the Conservation Commission. Because the transfer of the subject forty-one (41) acres has already been transferred to the Conservation Commission (with up to four (4) acres to be used as a playground) by the vote of Town Meeting, the Warrant Committee recommends a “no” vote on the Article because the issue is moot.

ARTICLE 43 To see if the Town will vote to request that Milton's State delegation withdraw S.2301, "An Act establishing speed limits on portions of state highway route 28 and Chickatawbut road in the town of Milton," because it is a "speed trap," and instead return to the original MassDOT rotary plan. We object to the "speed trap" in particular because it would exacerbate the Milton Police's disproportionate ticketing of motorists of color above the already-established +30% racial differential, as detailed in the "2022 Massachusetts Uniform Citation Data Analysis Report" (page 212).

Submitted by Citizen's Petition. The following is a list of the first ten citizens who signed the petition:

Paul G. DeLorie	8 Mulberry Road
Faith Evans-Tucker	116 Blue Hills Parkway
Cherry F. Evans	26 Essex Road
Victor Evans	26 Essex Road
Hope Andrea Evans	26 Essex Road
Helen R. Witherspoon	33 Essex Road
John R. Cahill, Jr.	40 Essex Road
Donna Marie Reulbach	54 Essex Road
Payton Brandyberry	57 Crown Street
Nancy Ann Hicks	32 Lothrop Avenue

RECOMMENDED that the Town vote No.

COMMENT: S.2301, sponsored by Senator Walter F. Timilty, Representative William J. Driscoll, Jr., and Representative Brandy Fluker Oakley reads:

SECTION 1. Notwithstanding the provisions of Chapter 90 of the General Laws, or any other general or special law to the contrary, the motor vehicle speed limit for the approaches to the intersection of state highway route 28 and Chickatawbut road, a department of conservation and recreation park road, in the town of Milton and for the intersection itself shall be 25 miles per hour. The Massachusetts Department of Transportation and the department of conservation and recreation shall post the speed limit and take all actions necessary to implement the established speed limit.

SECTION 2. This act shall take effect upon its passage.

The subject matter and particulars of this Bill were first introduced in as S.2488 in the 191st Session (2019-2020) following a Special Town Meeting in December 2019 that approved Article 10 of the Warrant to its Annual Town Meeting, a Citizens Petition to instruct the Select Board to petition the General Court for a 25 miles per hour speed limit on portions of Route 28 (Randolph Avenue) and Chickatawbut Road. Since then, it has lived on as S.2384 and S.3124 which was enacted and laid before the Governor, but pocket vetoed on January 5, 2023.

Refiled as S.2301, the legislation in its current form has been reported favorably by committee and was referred to the committee on Senate Ways and Means.

This Citizens Petition seeks withdrawal of S.2301 upon the claim that a 25 miles per hour speed limit at that particular intersection targets the people of Randolph. In support of this claim, the proponent cited the "2022 Massachusetts Uniform Citation Data Analysis Report" and argued that the data indicates that the Milton Police over-ticket the people of Randolph (represented in the data as number

of African-American/Black motorists ticketed) when ticketing data is compared to the Milton's town demographic data.

The Warrant Committee does not recommend that the Town request the Town delegation to withdraw S.2301 because the intersection is extremely dangerous and any speed mitigation there would be in the interest of public safety and an improvement. That traffic enforcement by the police there might target people of color for ticketing was not demonstrated by the data presented and was not persuasive on the issue of over-ticketing which is an important concern to any community but was not proven to the Warrant Community in this particular case.

TABLE 1
Town of Milton
Full Time and Part Time Positions

	FY2021*		FY2022*		FY2023*		FY2024*		FY2025*	
	FT	PT								
Retirement	1	0	1	0	1	1	1	1	1	1
Animal Control	1	0	1	0	1	0	1	0	1	0
Assessors	3	0	3	0	3	0	3	0	3	0
Cemetery	9	1	9	1	9	1	9	1	9	1
Accounting	4	0	5	0	4	1	5	0	4	0
Consolidated Facilities	12	0	11	0	11	0	11	0	11	0
Council on Aging	3	1	4	1	4	1	4	3	4	3
Fire	58	0	59	0	59	0	59	0	59	0
Health	2	4	3	4	3	4	4	4	4	4
Information Technology	2	0	2	0	2	0	2	0	2	0
Inspectional Services	5	3	5	4	5	5	5	5	5	5
Library	13	8	13	8	13	8	13	8	13	8
Park	7	2	7	1	7	1	7	1	7	1
Personnel	0	1	0	1	0	0	0	0	0	0
Planning	0	1	0	1	0	1	0	1	0	1
Police	62	23	70	17	70	17	70	17	70	17
Public Works	40	1	40	1	40	1	40	0	40	0
Selectboard	5	3	5	1	6	0	6	1	6	1
Town Administrator	1	0	1	0	1	0	1	0	1	0
Town Clerk	4	0	4	0	4	0	4	0	4	0
Treasurers/Collector	4	1	4	1	4	1	3	1	4	1
Veterans' Agent	0	1	0	1	0	1	0	1	0	1
Youth	1	0	1	0	1	0	1	0	1	0
Total:	237	50	248	42	248	43	249	44	249	44
Grand Total:	287		290		291		293		293	

***Not all positions listed were funded.**

TABLE 2
Milton Public Schools
Professional Personnel Report
by FTE

Source	Category	2019-2020	2020-2021*	2021-2022	2022-2023	2023-2024**
EPIMS Oct 1	Administrators	28.70	26.80	30.20	31.20	32.00
EPIMS Oct 1	Instructional Staff	313.35	336.02	321.20	334.54	345.76
EPIMS Oct 1	Instructional Support Staff	18.10	17.50	16.30	20.10	23.00
EPIMS Oct 1	Instructional Support -- Shared Special Education Staff	11.80	10.60	12.00	11.00	15.00
EPIMS Oct 1	Paraprofessional Staff	84.90	86.20	86.20	99.80	111.00
EPIMS Oct 1	Special Education Related Staff	12.20	11.20	12.60	12.70	15.00
EPIMS Oct 1	Medical/Health Services	6.00	6.00	5.00	6.40	6.80
EPIMS Oct 1	Office/Clerical/Administrative Support	18.40	19.20	19.20	19.20	20.00
Payroll	Unit C Lunch/Recess Aides	6.38	6.38	6.38	8.00	8.00
Payroll	Facilities	26.00	26.00	26.00	26.50	27.00
Payroll	Cafeteria	23.07	23.00	23.00	25.00	28.00
	Total	548.90	568.90	558.08	594.44	631.56

This table format was introduced in the Spring 2011 ATM Warrant and uses the EPIMS (Education Personnel Information Management System) data that the Department of Elementary and Secondary Education requires every school system to provide semiannually. The October 1 filings are for the then-current academic year. All numbers are full-time equivalent positions.

* The 2020-2021 School year figures include additional temporary staff required to implement the hybrid learning model due to the COVID-19 pandemic social distancing and safety measures.

** 2023-2024 not final from DESE

TABLE 3
RESERVE FUND TRANSFERS
FOR THE YEAR ENDED JUNE 30, 2023

DATE	DESCRIPTION	AMOUNT
FY 2023 RESERVE FUND APPROPRIATIONS:		
6/6/2022	Article 33	Appropriated June 2022 Annual Town Meeting
12/5/2022	Article 1	Appropriated December 2022 Special Town Meeting
	Total Appropriated	<u>\$ 588,670</u>
FY 2023 RESERVE FUND TRANSFERS:		
	Consolidated	
6/30/2023	Facilities	Vacaton payout unanticipated retirement
6/30/2023	Employee Benefits	Group insurance/medicare tax math
6/30/2023	Unemployment	Unemployment claims
6/30/2023	Public Works	Snow & Ice deficit
	Total Transferred Out	<u>\$ (448,540)</u>
	Available Balance	<u>\$ 140,130</u>

Table 4
Comparative Tax Rate and Tax Levy for Ten Years

Fiscal Year	Amt. to be raised	Actual Tax levy	Tax Rate	
2014	\$98,420,472	\$67,156,777	14.99 22.97	Residential Commercial
2015	\$99,939,078	\$68,134,681	13.94 22.40	Residential Commercial
2016	\$104,553,160	\$71,171,510	13.50 21.70	Residential Commercial
2017	\$108,814,806	\$73,993,206	13.56 21.51	Residential Commercial
2018	\$115,995,813	\$79,551,918	13.81 21.90	Residential Commercial
2019	\$120,447,482	\$82,348,069	13.18 20.20	Residential Commercial
2020	\$127,166,123	\$85,137,614	13.12 20.10	Residential Commercial
2021	\$129,318,455	\$88,217,613	13.13 20.41	Residential Commercial
2022	\$133,365,215	\$91,282,668	12.47 19.12	Residential Commercial
2023	\$141,625,874	\$94,712,824	11.40 18.22	Residential Commercial
2024	\$149,620,793	\$98,233,390	10.92 17.94	Residential Commercial

Table 5
Interest and Maturing Debt - Fiscal Year 2025
July 1, 2024 - June 30, 2025

	Rate	Outstanding at 6/30/2025		FY25 Payments		Total P & I
	2.00%	\$	\$	Principal	Interest	
2005 School Bldg Project (\$10,000,000) - exempt *	1.69%	200,000	\$	410,000	\$	8,200
2007 Multi-Purpose (\$2,028,000) - non-exempt **	2.00%	1,018,136		70,000		5,050
2007 MSBA Low Interest Loan (\$6,787,577) - exempt	3.96%	1,735,000		339,379		27,150
2009 Multi-Purpose (\$11,879,455) - exempt *** / ^	3.96%	80,000		595,000		33,204
2009 Multi-Purpose (\$540,000) - non-exempt ***	2.23%	1,345,000		25,000		28,000
2012 Multi-Purpose Series A (\$4,066,566) - non-exempt	3.21%	440,000		195,000		39,230
2012 Medical Expenses Series B (\$1,936,100) - non-exempt	2.06%	371,000		110,000		20,790
2013 Multi-Purpose (\$5,075,000) - exempt ^	2.06%	23,000		382,000		382,000
2013 Multi-Purpose (\$701,000) - non-exempt ^	2.14%	714,000		203,000		234,230
2014 Multi-Purpose (\$4,403,182) - non-exempt	1.69%	545,000		100,000		12,600
2016 Multi-Purpose (\$2,040,349) - non-exempt	2.61%	3,429,000		490,000		157,614
2018 Multi-Purpose (\$7,654,858) - non-exempt	2.06%	2,594,880		277,398		34,031
2021 Multi-Purpose (\$3,702,572) - non-exempt	2.71%	792,000		28,000		230,808
2023 Multi-Purpose (\$846,500) - fire station land	2.71%	3,925,000		385,000		348,917
2023 Multi-Purpose (\$4,681,800) - non-exempt	5.00%	15,387,000		100,000		60,730
8/30/2023 BAN Issue (\$20,000,000) Fire Station Design & Construction (interest & principal) - exempt	5.00%	150,000		-		
8/30/2023 BAN Issue (\$150,000) Paving/Drainage - non-exempt				5,529		
Estimated Principal and Interest				400,000		
				244,471		
						644,471
						\$ 5,817,961
						\$ 1,682,184
						\$ 4,135,777
						\$ 32,749,016

* Issue was refunded on 1/26/2015

** Issue was refunded on 8/10/2016

*** Issue was refunded on 3/30/2017

^ \$56,560.66 DE-1 Credit of total limited tax moved to non-exempt. Took \$22,590.00 from 2013 exempt debt and the remainder (\$33,970.66) from 2009 exempt debt interest, and moved full credit of \$56,560.66 to 2013 non-exempt.

TABLE 6
ENCUMBERED FUNDS
FOR THE YEAR ENDED JUNE 30, 2023

GENERAL GOVERNMENT:	<u>AMOUNT</u>
Information Technology	\$ 20,000
Town Clerk	\$ 2,081
Elections and Registration	\$ 3,249
Treasurer/Collector	\$ 948
Planning	\$ 34,621
Master Plan Implementation Committee	\$ 2,661
Consolidated Facilities	\$ 9,591
Inspectional Services	\$ 1,495
Fire	\$ 29,961
Schools	\$ 3,983
Public Works	\$ 36,103
Cemetery	\$ 245
Health	\$ 18,202
Historical Commission	\$ 1,800
Unemployment	<u>\$ 32,551</u>
TOTAL GENERAL GOVERNMENT	\$ 197,491
SEWER ENTERPRISE FUND	\$ 243,173
WATER ENTERPRISE FUND	\$ 212,279
STORMWATER ENTERPRISE FUND	<u>\$ 72,554</u>
TOTAL ENCUMBERED FUNDS	<u>\$ 725,497</u>

TABLE 7
GENERAL FUND SOLID WASTE OPERATIONS
FOR THE FISCAL YEARS 2023 -2025

	ACTUAL <u>FY 2023</u>	APPROPRIATED <u>FY 2024</u>	RECOMM. <u>FY 2025</u>	ARTICLE <u>FY 2025</u>
REVENUE:				
Trash Sticker User Fee Revenue	\$ 1,191,138	\$ 1,250,000	\$ 1,580,000	
Tax Levy Support	\$ 1,630,194	\$ 1,781,062	\$ 1,561,909	
Total Revenue & Surplus	\$ 2,821,332	\$ 3,031,062	\$ 3,141,909	
COSTS:				
Solid Waste Direct Costs				
Trash				
Solid Waste Operations	\$ 87,555	\$ 144,447	\$ 146,194	15
Collection of Refuse	\$ 793,199	\$ 797,106	\$ 821,019	15
Refuse Disposal	\$ 699,773	\$ 750,000	\$ 787,500	15
Landfill Monitoring	\$ 11,909	\$ 19,000	\$ 19,000	15
Subtotal Trash Cost	\$ 1,592,436	\$ 1,710,553	\$ 1,773,713	
Recycling				
Collection/Processing of Curbside Recycling	\$ 1,228,896	\$ 1,320,509	\$ 1,368,196	15
Subtotal Recycling Cost	\$ 1,228,896	\$ 1,320,509	\$ 1,368,196	
Total Solid Waste Operation Costs	\$ 2,821,332	\$ 3,031,062	\$ 3,141,909	

Table 8
School Department Budget

PROGRAM AREA	FY 21 Actual	FY 22 Actual	FY 23 Actual	FY 24 Budget	FY 25 Requested	\$ Change FY 24 to FY 25	% Change FY 24 to FY 25
Policy and Administration							
Salaries	\$1,347,866	\$1,338,258	\$1,461,221	\$1,467,450	\$1,691,824	\$224,374	15.36%
Expenses	\$446,527	\$284,327	\$411,263	\$421,900	\$350,200	(\$71,700)	-17.43%
Total	\$1,794,393	\$1,622,585	\$1,872,484	\$1,889,350	\$2,042,024	\$152,674	8.15%
Instructional Leadership							
Salaries	\$3,762,307	\$3,884,035	\$4,223,834	\$4,492,900	\$4,960,034	\$467,134	11.06%
Expenses	\$116,638	\$143,121	\$175,572	\$153,500	\$159,100	\$5,600	3.19%
Total	\$3,898,945	\$4,027,156	\$4,399,406	\$4,646,400	\$5,119,134	\$472,734	10.75%
Instruction							
Salaries	\$23,723,575	\$24,297,466	\$25,333,303	\$26,773,600	\$28,513,249	\$1,739,649	6.87%
Expenses	\$620,555	\$521,821	\$870,248	\$832,000	\$837,600	\$55,600	6.39%
Total	\$24,344,130	\$24,819,287	\$26,203,551	\$27,605,600	\$29,400,849	\$1,795,249	6.85%
Instructional Services							
Salaries	\$3,719,496	\$3,823,739	\$3,971,657	\$4,259,700	\$5,227,617	\$967,917	24.37%
Expenses	\$666,497	\$1,044,287	\$1,099,110	\$958,000	\$1,048,300	\$190,300	17.31%
Total	\$4,385,993	\$4,868,026	\$5,070,767	\$5,117,700	\$6,275,917	\$1,158,217	22.84%
SPED							
Salaries	\$8,966,515	\$9,518,348	\$9,941,476	\$11,971,412	\$13,649,094	\$1,677,682	16.88%
Expenses	\$5,216,396	\$5,264,006	\$6,009,499	\$5,809,000	\$6,844,400	\$1,035,400	17.23%
Total	\$14,182,911	\$14,782,354	\$15,950,975	\$17,780,412	\$20,493,494	\$2,713,082	17.01%
Technology							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Expenses (1)	\$492,747	\$405,819	\$474,133	\$425,000	\$438,000	\$13,000	2.74%
Total	\$492,747	\$405,819	\$474,133	\$425,000	\$438,000	\$13,000	2.74%
Facilities							
Salaries	\$2,059,753	\$2,129,329	\$2,194,251	\$2,302,600	\$2,413,312	\$110,712	5.05%
Expenses	\$1,785,722	\$2,166,541	\$2,195,856	\$1,807,000	\$1,873,000	\$66,000	3.00%
Total	\$3,845,475	\$4,295,870	\$4,394,107	\$4,109,600	\$4,256,312	\$176,712	4.02%
Salaries							
Expenses	\$43,579,512	\$44,991,175	\$47,125,742	\$51,267,662	\$56,455,130	\$5,187,468	11.01%
Total	\$9,365,082	\$9,829,922	\$11,239,681	\$10,306,400	\$11,600,600	\$1,294,200	11.51%
Expenses							
Total	\$52,944,594	\$54,821,097	\$58,365,423	\$61,574,062	\$68,055,730	\$6,481,668	11.11%

(1) In FY 19, DESE changed its accounting requirements, moving much of what was Technology spending into either Instruction, Instructional Leadership, or Facilities, depending on whether the spending was for direct instruction, building administrative support, or network maintenance. Only district-wide administrative costs remain in the Technology budget section.

(2) Non-recurring expenses relate to the purchase of new math and social studies curriculum.

TABLE 9
COMPARISON OF
REQUESTED AND RECOMMENDED EXPENDITURES

Article No.		FY 2025 Requested	FY 2025 Recomm.	\$ Difference
4	CAPITAL NON BONDED	955,000	955,000	0
5	AUDIT	65,500	65,500	0
6	COLLECTIVE BARGAINING WAGE SET ASIDE	895,000	895,000	0
7	EMPLOYEE BENEFITS			
	Contributory Retirement	4,540,705	4,540,705	0
	Group Health Insurance	14,225,086	13,875,086	(350,000)
	TOTAL EMPLOYEE BENEFITS	18,765,791	18,415,791	(350,000)
8	UNEMPLOYMENT	100,000	100,000	0
9	CHAPTER 61 WAGE SET ASIDE	76,000	76,000	0
10	PUBLIC SAFETY			
	Fire	7,033,894	6,437,450	(596,444)
	Inspectional Services	746,629	665,241	(81,388)
	MEMA	10,935	10,935	0
	Police	9,097,275	8,894,845	(202,430)
	TOTAL PUBLIC SAFETY	16,888,733	16,008,471	(880,262)
11	GENERAL GOVERNMENT			
	Select Board			
	Accounting	428,276	428,276	0
	General Insurance	1,456,000	1,456,000	0
	Law	370,125	370,125	0
	Information Technology	885,078	685,738	(199,340)
	Annual Reports/Bylaws	21,525	21,525	0
	Select Board	806,666	806,666	0
	Veterans' Benefits	173,293	127,293	(46,000)
	subtotal	4,140,963	3,895,623	(245,340)
	Other General Government			
	Board of Assessors	332,871	306,221	(26,650)
	Town Clerk	383,688	383,688	0
	Elections & Registration	279,728	279,728	0
	Treasurer /Collector	523,775	464,821	(58,954)
	subtotal	1,520,062	1,434,458	(85,604)
	TOTAL GENERAL GOVERNMENT	5,661,025	5,330,081	(330,944)
12	BOARDS & COMMITTEES			
	Conservation Commission	2,625	2,625	0
	Council on Aging	422,725	366,897	(55,828)
	Historical Commission	2,240	2,240	0
	Planning Board	134,670	94,670	(40,000)
	ByLaw Review Committee	5,730	5,730	0
	Master Plan Implementation Committee	30,000	30,000	0
	Warrant Committee	17,741	17,741	0
	TOTAL BOARDS AND COMMITTEES	615,731	519,903	(95,828)
15	PUBLIC WORKS			
	Public Works General	2,209,660	1,991,720	(217,940)
	Vehicle Maintenance	795,120	720,120	(75,000)
	Solid Waste	3,141,909	3,141,909	0
	TOTAL PUBLIC WORKS	6,146,689	5,853,749	(292,940)
22	HEALTH AND SANITATION			
23	LIBRARY	445,953	420,252	(25,701)
		1,999,998	1,898,164	(101,834)

24	CEMETERY	963,540	953,540	(10,000)
25	PARKS & RECREATION	730,965	719,965	(11,000)
26	SCHOOL DEPARTMENT	68,055,730	66,980,230	(1,075,500)
27	BLUE HILLS REGIONAL TECHNICAL SCHOOL	813,159	813,159	0
28	CONSOLIDATED FACILITIES	1,370,971	1,311,012	(59,959)
29	INTEREST & MATURING DEBT	5,817,961	5,817,961	0
31	GENERAL STABILIZATION FUND	500,000	0	(500,000)
31	CAPITAL STABILIZATION FUND	0	0	0
31	ROADWAY STABILIZATION FUND	0	0	0
32	OTHER POST-EMPLOYMENT BENEFITS LIABILITY TRUST	1,500,000	1,500,000	0
33	RESERVE FUND	500,000	250,000	(250,000)
TOTAL GENERAL FUND		132,867,746	128,883,778	(3,983,968)
ENTERPRISE FUNDS				
16	Water Enterprise Fund	6,807,588	6,807,588	0
17	Sewer Enterprise Fund	8,789,344	8,789,344	0
18	Stormwater Enterprise Fund	1,091,080	1,091,080	0
35	PEG Access Enterprise Fund	500,000	500,000	0
TOTAL ENTERPRISE FUNDS		17,188,012	17,188,012	0
19	CHAPTER 90	626,278	626,278	0
20	WATER SYSTEM IMPROVEMENTS	596,700	596,700	0
21	REHABILITATION OF TOWN'S STORMWATER SYSTEM	320,000	320,000	0
GRAND TOTALS		151,598,736	147,614,768	(3,983,968)

Town of Milton
525 Canton Ave
Milton, MA 02186

**Town Meeting will be held on
Monday, May 6th
Beginning at 7:30 p.m.**

The Milton High School auditorium
is reserved for additional Town Meeting
sessions at 7:30 p.m. on May 7, May 8, May 13,
May 14, and May 15.

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