

## **Permanent Advisory Committee to the Select Board on Equity and Justice for All**

### **Charge:**

(i) to review Town policies, procedures, and budgets for the purpose of advancing equity and justice for all, with a focus on eradicating from the Town of Milton oppression, racism, injustice, and violence against people of color (including without limitation immigrants of color), (ii) to report to the Select Board on the results of its work at least once each calendar quarter, (iii) to make recommendations based on the results of such work for the consideration of the Select Board, and (iv) to liaise as appropriate and necessary with the Select Board and other Town Committees and offices regarding Diversity, Equity, and Inclusion.

### **Membership:**

Up to eleven (11) Members to be appointed by the Select Board, including:

- (i) one (1) of whom shall be a member of Courageous Conversations Towards Racial Justice;
- (ii) one (1) of whom shall be a member of the Milton Interfaith Clergy Association; and
- (iii) one (1) of whom shall be a member of Citizens For Diverse Milton.

Members shall be appointed for a 2-year term, and may be reappointed to serve for no more than a total of 6 consecutive years, and 10 years in total. In the event that a Member of the Committee needs to be replaced during an appointment term, such Member shall be replaced by a new Member to be appointed by the Select Board.

Approved by the Select Board: March 9, 2022